



13 March 2025

Tlou Energy Limited
("Tlou" or "the Company")

Changes to Board of Directors

- **Ian Campbell appointed Non-Executive Chairman**
- **Allan Sullivan appointed Non-Executive Director**

Tlou Energy Limited is pleased to announce that Ian Campbell and Allan Sullivan have been appointed to the Board as Non-Executive Chairman and Non-Executive Director respectively.

In addition to the above changes, the role of Martin McIver the current Chairman, will revert to a Non-Executive Director role, Gabaake Gabaake will be appointed as Deputy Chairman and Colm Cloonan will become the Company Secretary following the resignation of Solomon Rowland.

Tlou's Managing Director Tony Gilby said,

"Ian and Allan are excellent additions to the Board, bringing extensive knowledge and experience that will be invaluable as we transition toward generating power at Lesedi and achieving our first revenue."

Both Ian and Allan are shareholders in the Company and have closely followed operations over the past few years— Ian as the largest shareholder, and Allan as an engineering consultant for the Lesedi project. We are pleased to have secured their expertise and look forward to the valuable contributions they will make to the Board.

The Company extends its gratitude to Martin McIver for his effective leadership as Chairman over the past number of years."

Information on Dr. Ian Campbell

Dr. Ian Campbell holds a PhD in Electrical Engineering from the University of New South Wales and has over 50 years of experience in industry, software and electronic commerce. He has played a key role in successful commercial ventures in Australia, Asia, and USA, both as an investor and operator. Ian holds a controlling interest in ILC Investments Pty Ltd, which is Tlou's largest shareholder.

Information on Dr. Allan Sullivan

Dr. Allan Sullivan holds a Doctor of Engineering from the University of Sydney and has amassed 50 years of diverse experience across various fields. His career has taken him across multiple regions, including Asia, Australia, and Europe where he has worked for global engineering companies including Landis & Gyr, ABB and Siemens where he participated on their subsidiary executive boards. Allan has served as a director for several listed entities.

Change in Company Secretary

Mr. Solomon Rowland has resigned from his position as Company Secretary following an offer from another entity. Solomon has provided exemplary service to the Company over many years, and the board extends its sincere gratitude for his valuable contribution. Tlou’s Finance Director, Colm Cloonan, will assume the role of Company Secretary.

Following these changes the board of Tlou Energy Limited is as follows:

Name of Director	Board Membership
<i>Ian Campbell</i>	Non-Executive Chairman
<i>Anthony Gilby</i>	Managing Director & Chief Executive Officer
<i>Gabaake Gabaake</i>	Executive Director & Deputy Chairman
<i>Colm Cloonan</i>	Finance Director & Company Secretary
<i>Hugh Swire</i>	Non-Executive Director
<i>Martin Mclver</i>	Non-Executive Director
<i>Allan Sullivan</i>	Non-Executive Director

By Authority of the Board of Directors

Mr. Anthony Gilby
 Managing Director

For further information regarding this announcement please contact:

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 Colm Cloonan, Company Secretary

Investor Relations

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About Tlou

Tlou is developing energy solutions in Sub-Saharan Africa through gas-fired power and ancillary projects such as high-density computational facilities. The Lesedi Gas-to-Power Project (“Lesedi”) in Botswana is the Company’s most advanced project. Tlou’s competitive advantages include the ability to drill cost effectively for gas, operational experience and Lesedi’s strategic location. All major government approvals have been achieved.