



**TLOU ENERGY**



**ANNUAL REPORT 2013**

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## CORPORATE DIRECTORY

### ABN

79 136 739 967

### Directors

Nathan Mitchell  
Anthony Gilby  
Martin McIver  
Christopher Pieters

### Company Secretary

Stephen Rodgers

### Administration & Registered Office

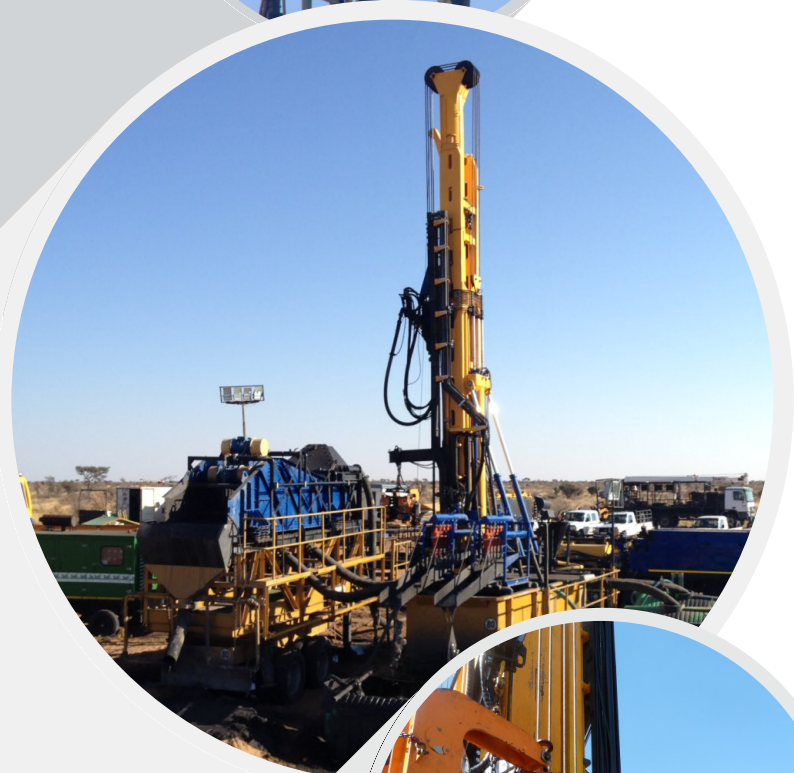
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Brisbane QLD 4000  
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Facsimile: +61 7 3003 0675  
Email: [info@tlouenergy.com](mailto:info@tlouenergy.com)

### Solicitors

Porter Davies  
Level 5 River Quarter  
46 Edward Street  
Brisbane QLD 4000

### Auditors

BDO East Coast Partnership  
Level 10  
1 Margaret St  
Sydney NSW 2000



## CHAIRMAN'S LETTER



Dear Shareholders,

The past year has been an exciting year for Tlou, with the listing of the company on the Australian Securities Exchange, the continuing development of our Botswana projects and the continuing work being done on establishing entries into new acreage positions.

In April 2013, Tlou listed on the Australian Securities Exchange following its successful initial public offering. We would like to thank the new and existing investors who participated in this capital raising and who continue to support us in what has been a difficult period for small cap mining companies such as Tlou in the equity markets.

In our Botswana Karoo Central project, drilling operations commenced for the 2013 horizontal pilot well drilling program in May. The drilling program comprises two horizontal pods; the Selemo Pilot Pod and Lesedi Pilot Pod. Both horizontal pods are designed with one vertical pumping well (Selemo 1P and Lesedi 1P) which will be intersected by two horizontal in-seam wells (Selemo 1A-R/1B and Lesedi 1A/1B), each having approximately 750 m of lateral in-seam length through the target basal Morupule Coal Seam. The completion of the pilot well drilling and first gas flows are expected in 4Q13. Commercial gas flows will in turn be expected to result in reserves certification.

The next step in the Karoo Central project's development plan is to continue to develop a 'desktop' analysis of the infrastructure required to extract and transport the gas to potential consumers such as power stations as well as entering into non-binding memoranda of understanding for gas supply agreements with these potential consumers.

Geological assessment of the Karoo West in Botswana is continuing, following the drilling of two exploration wells in July and August 2012. Future exploration programs will be conducted in the next phase to mature the prospective resource in this project area into a contingent resource, in much the same way as has been achieved in the geographically adjacent Karoo Central area.

Tlou continues to hold a 49% shareholding in Exporien Mining, which owns two exploration tenements and one application in the mid-Zambezi basin of Zimbabwe. Tlou have conducted significant desktop work assessing Coalbed Methane (CBM) prospective areas across the southern African region and regards the Zimbabwe tenement position as highly prospective for CBM.

In addition, Tlou has been active in pursuing other growth opportunities across southern Africa, and has lodged applications for a prospective portion of the Selous Basin, Tanzania. Applications are currently lodged with the government regulator, covering up to 66,000 km<sup>2</sup>. Applications for new tenements in Botswana have also been lodged with the relevant Government body.

Tlou is continuing with discussions with relevant stakeholders in Mozambique in an effort to secure CBM acreage in the very prospective Zambezi Basin area.

Tlou is confident the upcoming period will reveal increased shareholder wealth through the continuation of the Karoo Central project development, and the maturing of exploration and new venture opportunities.

Tlou is excited by the opportunity to assist the countries in southern Africa develop by helping to explore and develop energy opportunities through CBM gas within those countries.

Yours faithfully,

A handwritten signature in black ink that reads "Nathan Mitchell". The signature is written in a cursive, flowing style.

**Nathan Mitchell**  
Chairman

## MANAGING DIRECTOR'S REPORT



Dear Shareholders,

It is with great pleasure that I present the first Managing Director's report for Tlou Energy since listing on the ASX in early April this year. It is a credit to our operations staff (headed by our COO – Glen Smith) that the drilling program commenced approximately one month after listing. The drilling program is, of course, designed to produce the first commercial gas flows from coal in Botswana via the two horizontal pilot pods designated Lesedi & Selemo.

The drilling program is progressing well and is on schedule to be completed within the projected timeframes. It is noted that, the Botswana government is very supportive of our industry and provide us with encouragement for success. They do this via having a relative low level of “red and green tape”. Tlou always operates to the highest standards and it is refreshing to be able to work with a supportive in-country environment. The employment of local staff is important for us and I would like to thank the approximately 25 Botswana people that we employ fulltime in our operation.

The question “how do we make money for our shareholders in Botswana?” is one that I would like to address. Production of gas from coals in Botswana will not only provide a good return for our shareholders due to the excellent existing commercial environment but will also greatly assist the nation to move away from “dirty coal” and “expensive diesel” to a more environmentally friendly and efficient energy fuel – natural gas from coal.

I am genuinely excited about our project's potential to help the Botswana economy grow with gas as a fuel source. There is of course a lot of work ahead of us and the path to success will not be easy – it never is! However, I am confident that with the attractive geology, supportive government and our quality people, if anyone can achieve commercial success with CBM in Botswana it will be Tlou Energy.

In closing, I would also like to thank our shareholders, particularly those who provided vital (pre-IPO) financial support and those who supported the IPO. It has been a bumpy ride with the broader financial markets and we have not been immune. The prize however, is still ahead of us and it is anticipated that later this year we should obtain the first gas flows from the production pilots which will form the basis of further growth and prosperity for our shareholders and the people of Botswana.

Yours faithfully,

A handwritten signature in blue ink, which appears to read "A. R. Gilby". The signature is written in a cursive style and is positioned above the printed name.

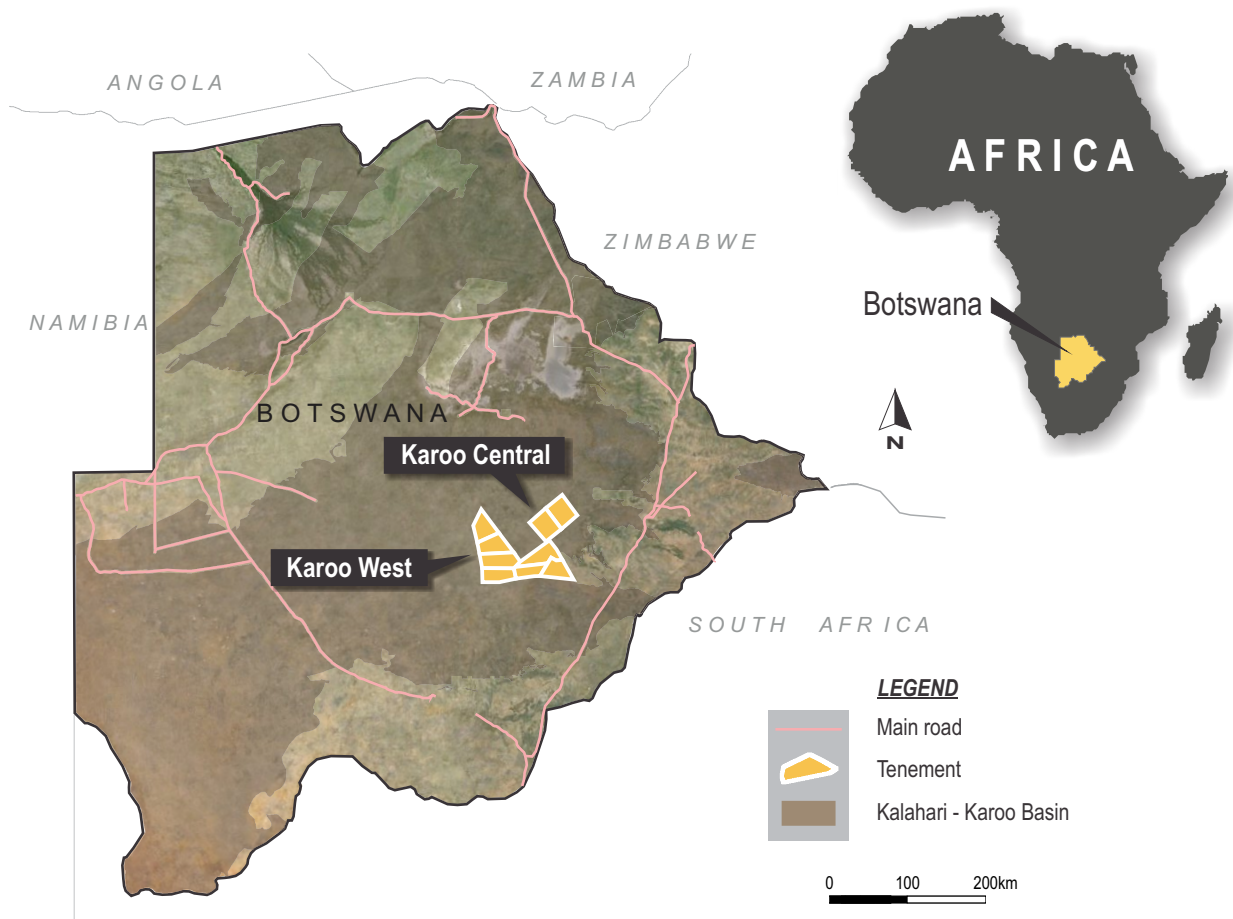
**Anthony Gilby**  
Managing Director

## ANNUAL REVIEW OF OPERATIONS

**Tlou has made significant progress on its CBM portfolio in Botswana over the last 12 months, in particular, implementing a pilot program in the Karoo Central area.**

A detailed in-house study was undertaken to examine appropriate completion techniques for the Karoo Central area, with results pointing towards horizontal surface to in-seam drilling and also hydraulic fracture stimulation as potential candidates.

Tlou has devised a pilot programme to first test effectiveness of the horizontal surface to in-seam drilling technologies. A pilot program simulates full-scale CBM production of the coals, but on a smaller scale. Pilot production refers to a situation where specific reservoir properties are measured, such as lateral permeability of the coals, effectiveness of various completion techniques, gas recovery factors, gas and water flow rate and formation water sampling. The pilot program results are critical in tailoring an effective full-scale production drilling program.



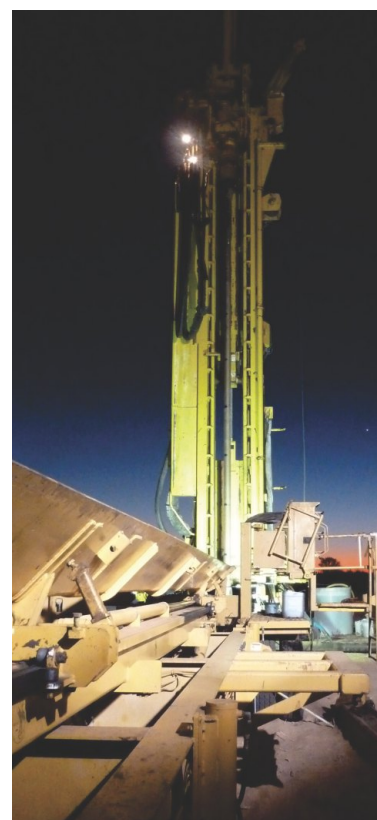
The current drilling program comprises two horizontal pilot pods called Selemo and Lesedi. Each Pod has a single vertical well (Selemo 1P and Lesedi 1P) with each vertical well having two ~750m in-seam horizontal wells drilled to intersect it through the targeted basal Morupule coal seam. For the Selemo pod, the in-seam wells are designated Selemo 1A and Selemo 1B. This approach has proved to be successful in CBM basins in Queensland and worldwide, and will facilitate rapid and efficient dewatering and gas drainage of the targeted coal seam.

Tlou has also been active in exploration in the Karoo West project area, with the completion of a two-well exploration drilling program in August 2012. Tlou's Karoo West area is vastly under-explored and has potential to hold a significant CBM resource in an area geographically adjacent the Karoo Central project. Subsequent to the 2012 exploration program, CBM prospectivity is being evaluated, and a future work program is expected in due course.

## Results

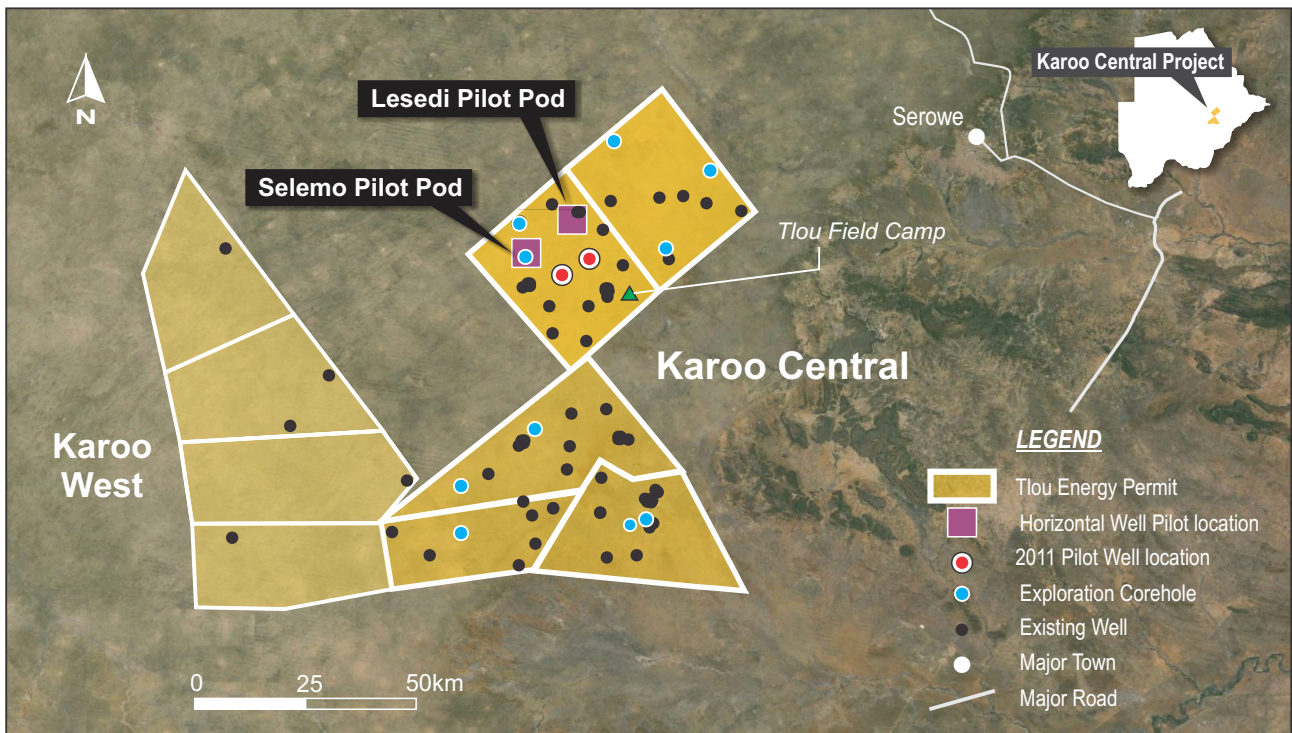
### Karoo Central Pilot

The top-hole drilling rig from DWD Drilling Technologies (Pty) Ltd ("DWD"), a Schramm T-130, was mobilised and set-up on the first well location, Selemo 1A, and drilling commenced on 11 May 2013. The top-hole drilling of the four (4) lateral wells and drilling of the two vertical wells to their total depth continued during the reporting period with all top-hole drilling completed in the first phase of the program on 29 June. The DWD Schramm rig was demobilised from location on 30 June. A summary of the drilling operations is presented in the table below:



Drill Sequence	Well Name	Well Type	Current Depth
1	Selemo 1A	Lateral Well	Abandoned - Selemo 1A-R redrill
2	Selemo 1B	Lateral Well	220m & suspended
3	Selemo 1A-R	Lateral Well	1448m - Total Depth
4	Selemo 1P	Vertical Intercept Pumping Well	560m - Total Depth
5	Lesedi 1A	Lateral Well	153m & suspended
6	Lesedi 1B	Lateral Well	181m & suspended
7	Lesedi 1P	Vertical Intercept Pumping Well	492m - Total Depth





**Karoo Central Pilot Program**

The DWD Buffalo rig drilled the horizontal section of Selemo 1A-R which intersected the Selemo 1P vertical well on 26 August 2013. While drilling Selemo 1A-R, the well path remained within good quality coal that was continuous and without any major fault lines intersected for the entire length of the horizontal section.

On 30 August 2013, drilling on Selemo 1B, the second of the lateral wells, commenced.

Once Selemo 1B is completed drilling will begin on the lateral wells of the Lesedi pilot pods, Lesedi 1A and Lesedi 1B. Completion of the pilot well drilling is anticipated to occur in 4Q13.



## Karoo West Exploration

The Karoo West area is to the west of the Karoo Central area, and is comparably under explored. Two stratigraphic exploration chip holes, K5-1 and M1-1 were drilled by Tlou in July and August 2012. These wells were positioned to assess stratigraphic and structural control in the westernmost portion of the Karoo West area. The area is geologically controlled by the Lephephe low, a broad structural sub-basin within the Karoo Kalahari basin as defined by regional geophysics.

The K5-1 well reached a total depth of 520m in the Jurassic section, above the coal measures. The Jurassic strata were considerably thicker than pre-drill estimates with onsite drilling equipment unable to penetrate the entire section. The well has been suspended and will be considered for deepening through to the Permian coal section in future exploration programs.

The M1-1 exploration chip hole reached a total depth of 651m and penetrated the entire Permian Ecca formation. The wireline logs indicate a thick sequence of coal and carbonaceous shales which can be correlated with coals in the Karoo Central project area.

The exploration results from the Karoo West area have supported the potential for CBM prospectivity in the licence area, confirming a future growth opportunity.





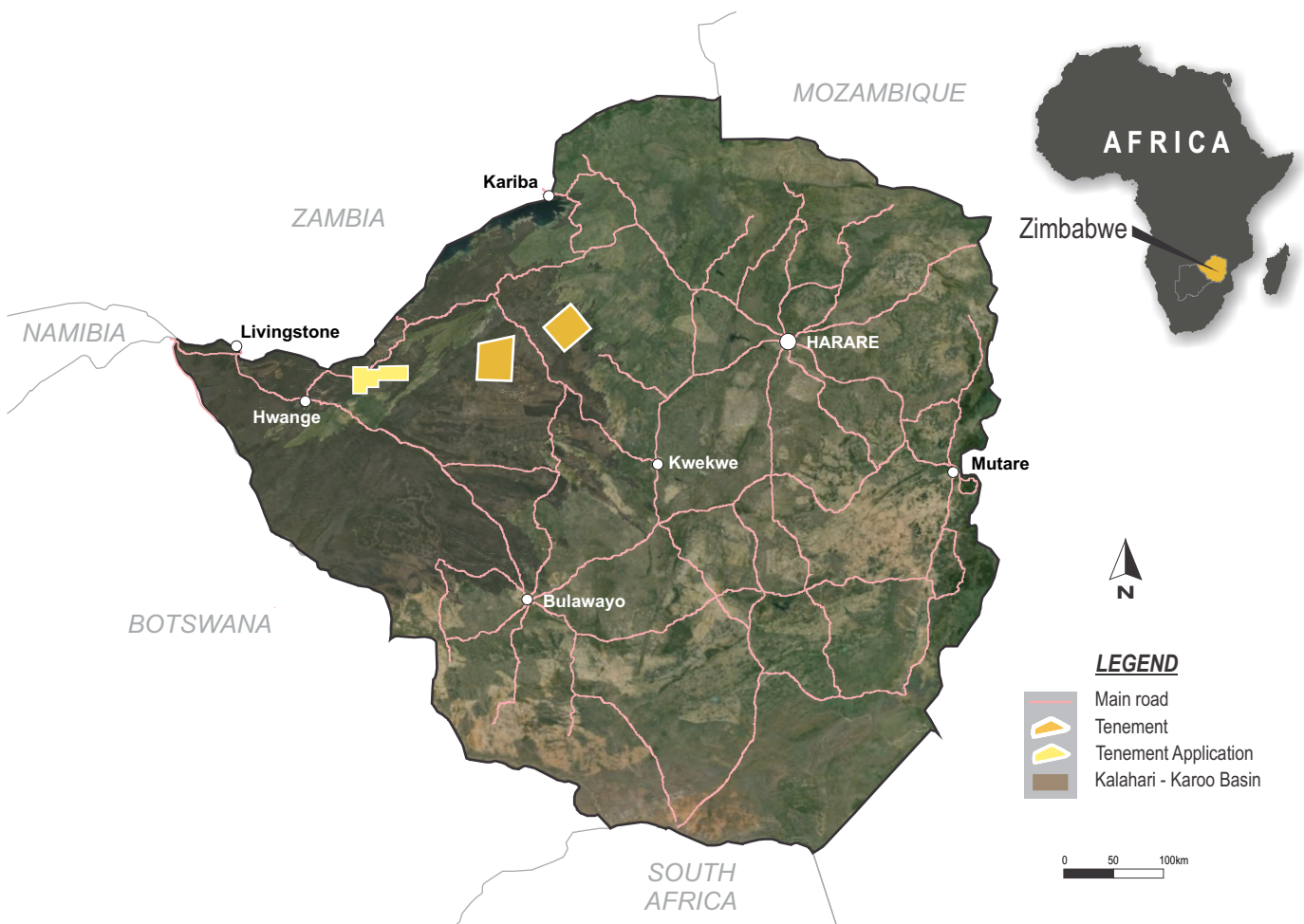
## Zimbabwe Tenements

**Tlou has previously reviewed the historical CBM and coal exploration activity in Zimbabwe, and believes that considerable CBM potential exists.**

Tlou acquired an operating interest in two CBM Special Grant licences SG 7/05 (4533) & SG 9/05 (4535) and an application area SG 8/05 (5634) in Zimbabwe covering ~3,000 km<sup>2</sup>, through a 49% interest in the Zimbabwe registered entity, Exporien Mining (Private) Limited. Award of Special Grant area SG 8/05 (5634) is still pending.

The Special Grant licences are contained within the Mid-Zambezi basin, an eastern extension of the Karoo-Kalahari basin of Botswana. The Mid-Zambezi basin contains a 20-40 kilometre wide coal belt stretching from Hwange in the west to Sengwe in the east.

Based on the ongoing exploration analyses of the two permits, planning is underway for exploratory drilling subject to finances, rig and personnel availability.



## New Application Areas

**Tlou's planned expansion into new areas is ongoing, with a number of applications lodged with licences yet to be awarded. Previous studies have identified potentially significant CBM exploration opportunities in several countries within southern Africa.**

### Tanzania

In May 2012, Tlou lodged applications for prospective CBM acreage in Tanzania with the Tanzania Petroleum and Development Corporation (TPDC). The applications reside in the Selous basin, consisting of four contiguous applications, covering approximately 66,000 km<sup>2</sup>. Tlou's application bid remains with the TPDC in an assessment phase.

The Selous basin is the largest onshore Karoo basin in Tanzania, and is time equivalent to the Karoo Kalahari basin in Botswana and the main Karoo basin in South Africa. The Selous basin is under-explored for hydrocarbons with only two deep hydrocarbon wells drilled in its interior. A good regional seismic data grid does however exist.

### Mozambique

Tlou is continuing its discussions with relevant stakeholders in Mozambique in an effort to secure CBM acreage in the very prospective Zambezi basin area.

### Botswana

Tlou has also made an application for a tenement area adjacent to Tlou's existing acreage in the Karoo Kalahari basin, Botswana.

In June 2012, Tlou lodged an application for a further parcel of vacant land internally referred to as the Mamba application area. This area was recently relinquished by a previous tenure holder. The Mamba application currently remains with the Botswana Ministry of Mines, Energy and Water Resources in the assessment phase.



## Forward Work Programs

Work programs are expected to be conducted in all of Tlou's tenement areas over the coming 12 months. The bulk of the work is planned in Tlou's Karoo Central area, where appraisal operations will continue along with near field exploration. Work programs in other areas will be dependent on successful award of application areas among other things.

### Karoo Central pilot program

Following the completion of the current drilling campaign at the Selemo and Lesedi pilot areas in the Karoo Central area, production testing operations will commence, beginning with the installation of down-hole and surface testing equipment. Production testing will involve the measurement of gas and water flows, including pressure monitoring from down-hole and surface equipment, as well as gas and water compositional analysis. Testing operations are expected to commence in 4Q13, and continue into 2014. Positive results from production testing will validate the reservoir model and underpin gas reserve certification.

Production testing will assess the production potential and effectiveness of the surface to in-seam horizontal drilling technique at Selemo and Lesedi. Results from these pilot areas will ultimately feed into full-scale field development modelling.



### Karoo West exploration program

The Karoo West area in Botswana is at an earlier stage of resource definition than the Karoo Central area. Tlou's recently acquired stratigraphic exploration well results have confirmed the CBM prospectivity in the Karoo West area. Tlou's forward work program will consist of drilling and coring operations. This type of exploration will aim to define the lateral extent of the coal formations as they progress westwards from Karoo Central.

### Zimbabwe work program

The Zimbabwean licences are prospective for CBM given their proximity to known up-dip coal occurrences of Sengwa South, Sessami and Kaonga. The forward work program for Zimbabwe centres on resource definition and establishing coal continuity away from existing data control.

Tlou's exploration work in Zimbabwe remains at an early stage. An environmental impact assessment has been completed and is currently being reviewed by the relevant authority. Subject to this review the company will be in a position to commence its Zimbabwe drilling program.

## DIRECTOR'S

**Nathan Mitchell**  
Non-Executive Chairman



### **Experience**

Nathan Mitchell has a lifelong involvement with the drilling and resource exploration industry. Throughout this time, he has developed both skilled technical ability and commercial management expertise.

As CEO of Mitchell Drilling for six years, Nathan doubled the size of the company and directed international expansion to Indonesia, India, China and Zambia. After the sale of Mitchell Drilling's Australian operations in August 2008, Nathan incorporated Mitchell Group as a governing company to all existing international operations and future energy sector expansion.

Nathan is also a non-executive director at Westside Corporation Limited – an ASX-listed company with interests in CBM projects in Queensland, and a number of other unlisted and private companies.

**Anthony Gilby**  
Managing Director and  
Chief Executive Officer



### **Experience**

Tony was appointed Chief Executive Officer and Managing Director in March 2012 and has over 28 years experience in the oil and gas industry. He is a founding director of Tlou.

Tony was awarded a Bachelor of Science (First Class Honours) degree in Geology from the University of Adelaide in 1984, and also won the University Medal in Geology (Tate Memorial Medal). Tony began his career working as a well-site geologist for Delhi Petroleum in the Cooper Basin. He subsequently joined ESSO Australia. His roles with ESSO included exploration geology, geophysics, petrophysics and a period of time working in the Exxon Production Research Centre in Houston studying the seismic application of sequence stratigraphy.

On his return to Australia, he continued to work with ESSO in a New Ventures capacity working on a variety of projects prior to relocating to Brisbane where he worked for MIM Petroleum and the Louisiana Land and Exploration Company (LL&E). In 1996, he left LL&E to take on a consulting role as well as the acquisition of prospective Queensland acreage in a private capacity. This work culminated with the founding of Sunshine Gas Limited where he remained Managing Director until its sale in late 2008. He was a founding director of Chartwell Energy Limited until its merger with the ASX listed Comet Ridge Limited in April 2009 where he is currently a non-executive director.

Tony is a member of the Petroleum Exploration Society of Australia and the American Association of Petroleum Geologists.

**Experience**

Martin was appointed Non-Executive Director in September 2010 and has over 11 years experience at General Manager and Director levels in mining service companies.

Martin is the Executive General Manager of the Mitchell Group. Prior to joining the Mitchell Group Martin was a Director in the Brisbane Corporate Finance team with PricewaterhouseCoopers. He was an advisor on the WestSide Corporation Limited purchase of Anglo Coal's Dawson coal seam gas assets, and the sale of the Mitchell Drilling Contractors Australian coal seam gas drilling business. Martin was also the General Manager for a transport company servicing the Australian mining industry with operations in four states.

Martin holds an MBA (International) with honours from the American Graduate School of International Management (Thunderbird), a Graduate Diploma in Applied Finance and Valuations (FINSIA/Kaplan) and a Bachelor of Business (Marketing) from the Queensland University of Technology.



**Martin McIver**  
Non-Executive Director

**Experience**

Christopher was a founding member of Tlou and has seven years experience in unconventional gas. Chris Pieters is managing director and co-founder of Walcot Capital Pty Ltd, a private venture capital business specialising in energy and mining investment. He was also Managing Director of Tlou Energy from inception until February 2012.

Prior to that Chris was Chief Commercial Officer of Sunshine Gas Limited where he was a key member of the team that built the company before its takeover by QGC in 2008. Chris also held other technical and business development roles whilst at Sunshine Gas Limited.

Chris is a non-executive director of ASX-listed Australian CBM company, Comet Ridge Limited, and a number of other unlisted and private companies.

Chris holds both Bachelor of Science (Geology) and Bachelor of Business degrees from the University of Queensland, and a first class Honours degree in Petroleum Geology and Geophysics from the Australian School of Petroleum in Adelaide.



**Christopher Pieters**  
Non-Executive Director

An aerial photograph of a gas production site in a dry, open landscape. The foreground is dominated by numerous circular tire tracks in the reddish-brown soil. In the middle ground, a large yellow drilling rig stands on a blue trailer. To its right, there are several white tanker trucks and other industrial equipment. In the background, a cluster of green tents is set up, and a dirt road winds through the flat, sparsely vegetated terrain under a clear sky.

*Production of gas  
from coals in Botswana  
will provide a good  
return for our  
shareholders due to  
the excellent  
existing commercial  
environment ...*

## Directors' report

The Directors present their report, together with the financial statements, on the consolidated entity (referred to hereafter as the 'consolidated entity') consisting of Tlou Energy Limited (referred to hereafter as the 'Company' or 'parent entity') and the entities it controlled at 30 June 2013.

### Directors

The following persons were directors of Tlou Energy Limited during the whole of the financial year and up to the date of this report, unless otherwise stated:

Nathan Mitchell	
Anthony Gilby	
Martin McIver	
Christopher Pieters	
Stuart Comline	(resigned 16 December 2012)
Henri van Rooyen	(resigned 8 October 2012)
Sean Werger	(alternate director for Henri van Rooyen; resigned 8 October 2012)

### Principal activities

The principal activity of the consolidated entity is the exploration and evaluation of assets in southern Africa to identify and develop Coalbed Methane (CBM) resources. No revenue from this activity has been earned to date, as the consolidated entity is still in the exploration and evaluation stage.

### Dividends

There were no Dividends recommended or paid during the financial year.

### Review and results of operations

Details of operations throughout the year are available in the Annual Review of operations on pages 3 to 9.

The loss for the consolidated entity after providing for income tax amounted to \$6,087,074 (30 June 2012: \$2,851,345).

The loss for the period is a significant increase on the prior year. The two major items that caused this increase are expenses related to the Initial Public Offer (IPO) and subsequent listing of the company on the Australian Securities Exchange (ASX) along with the issue of share options.

IPO and prospectus preparation costs included, legal, secretarial, professional and travel costs among others.

Share options were issued to staff, directors and consultants during the year. Further details in relation to these options are available in note 19 to the financial statements. These options were granted prior to the listing of the company on the ASX. The value of these options was determined using valuation techniques commonly used to determine the value of an unlisted entity. The expense of approximately \$1.9m as stated on the statement of comprehensive income is reflective of the accounting valuation used. This is a book value so there was no actual cash outlay in relation to this amount.

The increase in net assets has been a result of increased cash following the funds raised from the IPO along with the increase in the value of exploration assets following the work performed during the year. The exploration assets are assessed for impairment periodically. No impairment of any exploration tenements is considered necessary or appropriate at present. The prospecting licences remain current and the board remain of the opinion that the exploration and evaluation expenditures can be recouped through successful development and exploitation of the areas of interest.

### Significant changes in the state of affairs

On 30 January 2013 the consolidated entity issued 10,047,332 ordinary shares as part of a rights issue, being a non-renounceable entitlement offer of one new shares for every seven shares held. On 31 January 2013 the consolidated entity issued 2,625,106 ordinary shares to staff, directors and consultants in lieu of salaries and fees owed.

On 9 April 2013, the Company commenced trading on the ASX, following completion of a successful IPO. The Company issued 20 million new shares at an issue price of \$0.50 per share.

During the year ended 30 June 2013, there were no other significant changes to the state of affairs of the consolidated entity other than those stated above and disclosed in the financial report and notes thereof.

**Matters subsequent to the end of the financial year**

There has not been any matter or circumstance, other than that referred to in this report and disclosed in the financial statements or notes thereto, that has arisen since the end of the period, that has significantly affected, or may significantly affect, the operations of the consolidated entity, the results of these operations, or the state of affairs of the consolidated entity in future financial years.

**Likely developments and expected results of operations**

Current operations comprise the drilling of two horizontal pilot pods in our Botswana tenements. Based on a similar approach used in Queensland, it is expected that this process will facilitate faster and more efficient dewatering and gas drainage of the targeted coal seam and hence maximise gas flow rates. Further details are available in the annual review of operations. Following completion of the drilling, the testing phase will commence, with the expected start date to be 4Q13. These results will dictate the forward plan for the company and a path to commercialisation. The electricity market in Botswana, remote mining supply or the export of gas to other countries remain potentially attractive commercial options.

**Environmental regulation**

The Directors are satisfied that adequate systems are in place for the management of its environmental responsibilities and compliance with its various licence requirements and regulations. The Directors are not aware of any breaches of these requirements and to the best of their knowledge, all activities have been undertaken in compliance with environmental regulations.

**Information on Directors**

**Name and Qualifications**

Nathan Mitchell

**Special Responsibilities**

Non-Executive Chairman

Member of the Risk Committee

Member of the Remuneration Committee

**Experience**

Nathan Mitchell has a lifelong involvement with the drilling and resource exploration industry. Throughout this time, he has developed both skilled technical ability and commercial management expertise.

Nathan was previously CEO of Mitchell Drilling from 2001 until 2008, a period that saw international expansion to India, China, America and Zambia. After the sale of Mitchell Drilling's Australian operations in August 2008, Nathan incorporated Mitchell Group as a governing company to all existing international operations and future energy sector expansion.

Nathan is also a non-executive director at Westside Corporation Limited – an ASX-listed company with interests in CBM projects in Queensland, and a number of other unlisted and private companies.

**Interest in Shares and options**

14,752,012 Ordinary Shares

1,500,000 Share Options



**Name and Qualifications**

Anthony Gilby B.Sc. (First Class Honours)

**Special Responsibilities**

Managing Director and Chief Executive Officer

Member of the Audit Committee

Member of the Remuneration Committee

**Experience**

Tony was appointed Chief Executive Officer and Managing Director in March 2012 and has over 28 years experience in the oil and gas industry. He is a founding director of Tlou.

Tony was awarded a Bachelor of Science (First Class Honours) degree in Geology from the University of Adelaide in 1984, and also won the University Medal in Geology (Tate Memorial Medal). Tony began his career working as a well-site geologist for Delhi Petroleum in the Cooper Basin. He subsequently joined ESSO Australia. His roles with ESSO included exploration geology, geophysics, petrophysics and a period of time working in the Exxon Production Research Centre in Houston studying the seismic application of sequence stratigraphy.

On his return to Australia, he continued to work with ESSO in a New Ventures capacity working on a variety of projects prior to relocating to Brisbane where he worked for MIM Petroleum and the Louisiana Land and Exploration Company (LL&E). In 1996, he left LL&E to take on a consulting role as well as the acquisition of prospective Queensland acreage in a private capacity. This work culminated with the founding of Sunshine Gas Limited where he remained Managing Director until its sale in late 2008. He was a founding director of Chartwell Energy Limited until its merger with the ASX listed Comet Ridge Limited in April 2009 where he is currently a non-executive director.

Tony is a member of the Petroleum Exploration Society of Australia and the American Association of Petroleum Geologists.

**Interest in Shares and options**

12,263,317 Ordinary Shares

4,000,000 Share Options

**Name and Qualifications**

Martin McIver MBA

**Special Responsibilities**

Chairman of the Audit Committee

Member of the Remuneration Committee

**Experience**

Martin was appointed Non-Executive Director in September 2010 and has over 11 years experience at General Manager and Director levels in mining service companies.

Martin is the Executive General Manager of the Mitchell Group. Prior to joining the Mitchell Group Martin was a Director in the Brisbane Corporate Finance team with PricewaterhouseCoopers. He was an advisor on the WestSide Corporation Limited purchase of Anglo Coal's Dawson coal seam gas assets, and the sale of the Mitchell Drilling Contractors Australian coal seam gas drilling business. Martin was also the General Manager for a transport company servicing the Australian mining industry with operations in four states.

Martin holds an MBA (International) with honours from the American Graduate School of International Management (Thunderbird), a Graduate Diploma in Applied Finance and Valuations (FINSIA/Kaplan) and a Bachelor of Business (Marketing) from the Queensland University of Technology.

**Interest in Shares and options**

130,800 Ordinary Shares

250,000 Share Options

**Name and Qualifications**

Christopher Pieters B.Sc (Hons) B.Bus

**Special Responsibilities**

Member of the Remuneration Committee

**Experience**

Christopher was a founding member of Tlou and has seven years experience in unconventional gas. Chris Pieters is managing director and co-founder of Walcot Capital Pty Ltd, a private venture capital business specialising in energy and mining investment. He was also Managing Director of Tlou Energy from inception until February 2012.

Prior to that Chris was Chief Commercial Officer of Sunshine Gas Limited where he was a key member of the team that built the company before its takeover by QGC in 2008. Chris also held other technical and business development roles whilst at Sunshine Gas Limited.

Chris is a non-executive director of ASX-listed Australian CBM company, Comet Ridge Limited, and a number of other unlisted and private companies.

Chris holds both Bachelor of Science (Geology) and Bachelor of Business degrees from the University of Queensland, and a first class Honours degree in Petroleum Geology and Geophysics from the Australian School of Petroleum in Adelaide.

**Interest in Shares and options**

2,935,908 Ordinary Shares

2,000,000 Share Options

## **Remuneration Report - audited**

This report outlines the remuneration arrangements in place for the key management personnel of the Group.

### **Remuneration policy**

Ensuring that the level of Director and Executive remuneration is sufficient and reasonable is dealt with by the full Board. The Remuneration Policy of Tlou Energy has been designed to align the objectives of key management personnel with shareholder and business objectives. The Board of Tlou Energy Limited believes the remuneration policy to be appropriate and effective in its ability to attract and retain the best key management personnel to run and manage the Group, as well as create goal congruence between key management personnel and shareholders.

The Board's policy for determining the nature and amount of remuneration for the executive Directors and senior executives of the Group is as follows:

- The remuneration policy is developed by the Board after seeking, if appropriate, professional advice from independent external consultants.
- Executives employed by the Group receive a base salary (which is based on factors such as length of service and experience), inclusive of superannuation, fringe benefits, options and performance incentives where appropriate. Performance incentives are generally only paid once predetermined key performance indicators have been met.
- Executives engaged through professional service entities are paid fees based on an agreed market based hourly rate for the services provided and may also be entitled to options and performance based incentives. Performance incentives are generally only paid once predetermined key performance indicators have been met.
- Incentives paid in the form of options or performance rights are intended to align the interests of management, the Directors and Company with those of the shareholders. In this regard, executives are prohibited from limiting risk attached to those instruments by use of derivatives or other means.

The Board review executive remuneration arrangements annually by reference to the Group's performance, executive performance and comparable information from industry sectors.

Key management personnel including Non-executive Directors and employed executives receive the superannuation guarantee contribution required by the Commonwealth Government, which is currently 9% and do not receive any other retirement benefits. Individuals, however, can choose to sacrifice part of their salary to increase payments towards superannuation.

### **Non-executive Director Remuneration**

The Board's policy is to remunerate Non-executive Directors for time, commitment and responsibilities. The Board determine payments to the Non-executive Directors and review their remuneration annually, based on market practice, duties and accountability. Independent external advice is sought when required.

The maximum aggregate amount of fees that can be paid to Non-executive Directors is \$500,000 per year. This was approved by shareholders at a general meeting held on 10 July 2012.

Fees for Non-executive Directors are not linked to the performance of the Group, however, to align Directors interests with shareholder interests, where possible the Directors are encouraged to hold shares in the Company. There is no minimum holding prescribed in the Constitution.

### **Performance conditions linked to remuneration**

The Board provides advice on remuneration and incentive policies and practices and specific recommendations on remuneration packages and other terms of employment for executive Directors, other senior executives and Non-executive Directors. The aim is to ensure that reward for performance is competitive and appropriate for the results delivered.

Remuneration and the terms and conditions of employment for executive Directors and Company executives are reviewed annually having regard to performance and relative comparative information and are approved by the Board following independent professional advice, as required. In this respect, consideration is given to normal commercial rates of remuneration for similar levels of responsibility.

**Remuneration Report - audited (continued)****Key management personnel****Directors**

Nathan Mitchell	Non-executive Chairman
Anthony Gilby	Managing Director & Chief Executive Officer
Martin Mclver	Non-executive Director
Christopher Pieters	Non-executive Director
Stuart Comline	Non-executive Director; resigned, 16 December 2012
Henri van Rooyen	Non-executive Director; resigned, 8 October 2012
Sean Werger	Alternate director for Henri van Rooyen; resigned, 8 October 2012

**Executives**

Stephen Rodgers	Company Secretary
Glen Smith	Chief Operating Officer
Don Langdon	Chief Financial Officer

There were no other key management personnel of the Group at 30 June 2013.

**Details of remuneration**

Details of remuneration of each of the Directors and executives of the Group during the financial year are set out in the following table:

**Benefits and Payments for the Year Ended 30 June 2013**

	Short-term benefits		Post Employment		Total Cash Remuneration	Share based payments	Options as a % of Total Remuneration	Total
	Salary & Fees	Cash Bonus	Superannuation	Termination Benefits		Options		
	\$	\$	\$	\$	\$	\$		\$
<b>Directors</b>								
N Mitchell	48,240	-	810	-	49,050	296,920	86%	345,970
A Gilby	424,974	-	3,652	-	428,626	791,786	65%	1,220,412
M Mclver	48,240	-	810	-	49,050	49,487	50%	98,537
C Pieters	200,750	-	270	-	201,020	395,893	66%	596,913
S Comline	24,093	-	-	-	24,093	49,487	67%	73,580
H van Rooyen	7,113	-	-	-	7,113	49,487	87%	56,600
S Werger	7,113	-	-	-	7,113	-	0%	7,113
<b>Total Directors</b>	<b>760,523</b>	<b>-</b>	<b>5,542</b>	<b>-</b>	<b>766,065</b>	<b>1,633,060</b>		<b>2,399,125</b>
<b>Executives</b>								
S Rodgers	151,984	-	-	-	151,984	49,487	25%	201,471
G Smith	399,840	-	-	-	399,840	69,281	15%	469,121
D Langdon	25,929	-	-	-	25,929	29,692	53%	55,621
<b>Total Executives</b>	<b>577,753</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>577,753</b>	<b>148,460</b>		<b>726,213</b>
<b>Total</b>	<b>1,338,276</b>	<b>-</b>	<b>5,542</b>	<b>-</b>	<b>1,343,818</b>	<b>1,781,520</b>		<b>3,125,338</b>

During the 2013 year, no proportion of the remuneration of any key management personnel was performance based. No key management personnel received cash bonuses, performance related bonuses, long term benefits or non-cash benefits during the year.

**Remuneration Report - audited (continued)****Benefits and Payments for the Year Ended 30 June 2012**

	Short-term benefits		Post Employment		Total Cash Remuneration	Share based payments	Options as a % of Total Remuneration	Total
	Salary & Fees	Cash Bonus	Superannuation	Termination Benefits		Options		
	\$	\$	\$	\$	\$	\$		\$
<b>Directors</b>								
N Mitchell	48,000	-	4,320	-	52,320	-	-	52,320
A Gilby	216,000	-	4,320	-	220,320	-	-	220,320
M Mclver	48,000	-	4,320	-	52,320	-	-	52,320
C Pieters	132,500	-	4,320	-	136,820	-	-	136,820
S Comline	52,320	-	-	-	52,320	-	-	52,320
H van Rooyen	26,160	-	-	-	26,160	-	-	26,160
S Werger	26,160	-	-	-	26,160	-	-	26,160
<b>Total Directors</b>	<b>549,140</b>	<b>-</b>	<b>17,280</b>	<b>-</b>	<b>566,420</b>	<b>-</b>		<b>566,420</b>
<b>Executives</b>								
S Rodgers	168,057	-	-	-	168,057	-	-	168,057
G Smith	399,840	-	-	-	399,840	89,820	18%	489,660
D Langdon	13,046	-	-	-	13,046	-	-	13,046
<b>Total Executives</b>	<b>580,943</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>580,943</b>	<b>89,820</b>		<b>670,763</b>
<b>Total</b>	<b>1,130,083</b>	<b>-</b>	<b>17,280</b>	<b>-</b>	<b>1,147,363</b>	<b>89,820</b>		<b>1,237,183</b>

During the 2012 year, no proportion of the remuneration of any key management personnel or executive was performance based. No key management personnel or executive received cash bonuses, performance related bonuses, long term benefits or non-cash benefits during the year.

**Service agreements**

The following outlines the remuneration and other terms of employment for the following personnel which are formalised in employment contracts for services.

**Anthony Gilby**

Managing Director and Chief Executive Officer

Term of Agreement:

Mr Gilby's services are provided in a personal capacity. The agreement has no fixed term.

Base Fee:

Based on the agreed rate the estimated annual cost to the Group is approximately \$470,000.

Termination Benefit:

No termination benefit is payable if terminated for cause.

Termination Notice:

The Company may give Mr Gilby, three months notice or pay 1.5 times base salary in lieu of notice to terminate the Agreement.

**Stephen Rodgers**

Company Secretary

Term of Agreement:

Mr Rodgers services are provided through his professional services Company, Cuirass Pty Ltd. The agreement has no fixed term.

Base Fee:

Based on the agreed hourly rate the estimated annual cost to the Group is approximately \$36,000. Fees for the 2013 year were higher due to the workload involved relating to listing requirements.

Termination Benefit:

No termination benefit is payable if terminated for cause.

Termination Notice:

The Company may give the Company Secretary's consulting entity, Cuirass Pty Ltd, thirty (30) days notice of its intention to terminate the Agreement.

**Remuneration Report - audited (continued)**

<b>Glen Smith</b>	Chief Operating Officer
Term of Agreement:	Mr Smith's services are provided through his professional services Company, Geopco Pty Ltd. The agreement has no fixed term.
Base Fee:	Based on the agreed hourly rate, loaded to include relocation to Johannesburg, the estimated annual cost to the Group is approximately \$400,000.
Termination Benefit:	No termination benefit is payable if terminated for cause.
Termination Notice:	The Company may give the Chief Operating Officer's consulting entity, Geopco Pty Ltd, ninety (90) days notice of its intention to terminate the Agreement.
<b>Don Langdon</b>	Chief Financial Officer
Term of Agreement:	Mr Langdon's services are provided through his professional services Company, Laguna Capital Pty Ltd. The agreement has no fixed term.
Base Fee:	Based on the agreed hourly rate the estimated annual cost to the Group is approximately \$25,000.
Termination Benefit:	No termination benefit is payable if terminated for cause.
Termination Notice:	The Company may give the Chief Financial Officer's consulting entity, Laguna Capital Pty Ltd, five (5) days notice of its intention to terminate the Agreement.

**Share-based compensation**

Share based payments amounting to \$1,781,518 (2012: \$89,820) were expensed during the year. This amount relates to share options issued to key management personnel only.

The following options over shares in Tlou Energy Limited were granted to key management personnel during the year ended 30 June 2013:

	Grant Date	Number of Options	Date Vested and exercisable	Expiry Date	Exercise Price	Value at Grant date	Performance Achieved	% Vested
N Mitchell	1/07/2012	1,500,000	1/07/2012	30/04/2016	0.625	0.15	n/a	100%
A Gilby	1/07/2012	4,000,000	1/07/2012	30/04/2016	0.625	0.15	n/a	100%
M McIver	1/07/2012	250,000	1/07/2012	30/04/2016	0.625	0.15	n/a	100%
C Pieters	1/07/2012	2,000,000	1/07/2012	30/04/2016	0.625	0.15	n/a	100%
S Comline	1/07/2012	250,000	1/07/2012	30/04/2016	0.625	0.15	n/a	100%
H van Rooyen	1/07/2012	250,000	1/07/2012	30/04/2016	0.625	0.15	n/a	100%
S Rodgers	1/07/2012	250,000	1/07/2012	30/04/2016	0.625	0.15	n/a	100%
G Smith	1/07/2012	350,000	1/07/2012	30/04/2016	0.625	0.15	n/a	100%
D Langdon	1/07/2012	150,000	1/07/2012	30/04/2016	0.625	0.15	n/a	100%

The fair value of options at grant date is independently determined using a Black-Scholes option pricing model that takes into account the exercise price, the term of the option, the impact of dilution, the share price at grant date and expected price volatility of the underlying share, the expected dividend yield and the risk free rate for the term of the option.

The 10,175,000 share options were granted to Directors, employees and consultants on 1 July 2012. These options were originally exercisable at \$1.25 but were amended in January 2013 to be exercisable at \$0.625. The maximum share based payments amount relating to these options to be recognised over the vesting period was originally estimated is \$1,564,600. Following the amendment to the terms of the options an additional expense of \$449,505 has been recognised.

**Remuneration Report - audited (continued)**

**Share-based compensation (continued)**

The following table lists the inputs to the model initially used to value the options granted.

Weighted average exercise price	\$1.25
Weighted average life of option	3.83 Years
Underlying share price	\$0.45-\$0.60
Expected share price volatility	70 - 80%
Risk free interest rate	2.57%
Value per option	\$0.15

The following table lists the inputs to the models used to value the options granted on the date of the modification.

	<u>Original</u>	<u>Modification</u>
Weighted average exercise price	\$1.25	\$0.63
Weighted average life of option	3.3 Years	3.3 Years
Underlying share price	\$0.30	\$0.30
Expected share price volatility	75%	75%
Risk free interest rate	2.57%	2.57%
Value per option	\$0.06	\$0.10

**Equity instruments (including options) granted as part of remuneration during the year**

	<b>Value of equity instruments granted</b>	<b>Value of equity instruments exercised</b>	<b>Value of equity instruments lapsed</b>	<b>Total value of equity instruments granted, exercised and lapsed</b>
<b>Directors</b>				
N Mitchell	296,920	-	-	296,920
A Gilby	791,786	-	-	791,786
M McIver	49,487	-	-	49,487
C Pieters	395,893	-	-	395,893
S Comline	49,487	-	-	49,487
H van Rooyen	49,487	-	-	49,487
<b>Executives</b>				
S Rodgers	49,487	-	-	49,487
G Smith	69,281	-	-	69,281
D Langdon	29,692	-	-	29,692

**Shares issued on exercise of remuneration options**

No shares were issued on exercise of remuneration options up to the date of this report.

**Relationship between remuneration and Company performance**

The factors that are considered to affect shareholder return during the last year is summarised below. Details for the previous five years are not presented as the company only listed this year.

	<b>2013</b>
	<b>\$</b>
Share price at end of financial year	0.25
Market capitalisation at end of financial year (\$M)	26
Profit/(loss) for the financial year	(6,087,074)
Cash spend on exploration programs	<u>2,292,295</u>
Director and Key Management Personnel remuneration	<u>3,125,338</u>

Given that the remuneration is commercially reasonable, the link between remuneration, Company performance and shareholder wealth generation is tenuous, particularly in the exploration and development stage. Share prices are subject to market sentiment towards the sector and increases or decreases may occur independently of executive performance or remuneration.

The Company may issue options to provide an incentive for key management personnel which, it is believed, is in line with industry standards and practice and is also believed to align the interests of key management personnel with those of the Company's shareholders.

No remuneration consultants were used in the 2013 financial year.

(End of Remuneration Report)

**Company secretary**

Mr Stephen Rodgers was appointed Company Secretary on 11 August 2009 and continues in office at the date of this report.

Stephen is a lawyer with over 20 years experience and holds a Bachelor of Laws degree from Queensland University of Technology. After practicing law with several firms in Brisbane over a 12-year period he operated his own specialist commercial and property law practice for seven years. Stephen then joined Sunshine Gas Limited, where he was the in-house Legal and Commercial Counsel – a broad role which also included assisting the Company Secretary with many of the facets of that position.

During this period, Stephen gained experience in the operation and running of an ASX 200 coal seam gas company as well as being a member of the team which led the takeover negotiations and implementation of QGC's friendly acquisition of that company.

Stephen was appointed Company Secretary of Chartwell Energy Limited and was appointed the Company Secretary of Comet Ridge Limited when it merged with Chartwell in April 2009. He remains the Company secretary of Comet Ridge Limited which is an ASX-listed public company.

**Meetings of directors**

The number of meetings of the consolidated entity's Board of Directors and of each board committee held during the year ended 30 June 2013, and the number of meetings attended by each Director were:

	Full Board		Audit Committee		Remuneration Committee	
	Attended	Held	Attended	Held	Attended	Held
Nathan Mitchell	6	7	-	-	1	1
Anthony Gilby	7	7	2	2	1	1
Martin McIver	7	7	2	2	1	1
Christopher Pieters	6	7	-	-	1	1
Stuart Comline	3	3	-	-	-	-
Henri van Rooyen	1	1	1	1	-	-
Sean Werger	1	1	-	-	-	-

Held: represents the number of meetings held during the time the director held office or was a member of the relevant committee.

**Shares under option**

Unissued ordinary shares of Tlou Energy Limited under option at the date of this report are as follows:

Grant date	Expiry date	Exercise price	Number under option
29/11/2010	9-May-15	\$1.25	4,945,055
15/04/2011	14-Apr-14	\$1.25	250,000
15/04/2011	14-Apr-14	\$2.00	250,000
1/02/2011	30-Jun-14	\$1.00	50,000
1/02/2011	30-Jun-14	\$2.00	50,000
1/07/2012	30-Apr-16	\$0.625	10,175,000

No option holder has any right under the options to participate in any other share issue of the company or any other entity.

**Shares issued on the exercise of options**

There were no ordinary shares of Tlou Energy Limited issued during the year ended 30 June 2013 on the exercise of options granted or up to the date of this report.

**Indemnity and insurance of officers**

The consolidated entity has indemnified the Directors and executives of the consolidated entity for costs incurred, in their capacity as a director or executive, for which they may be held personally liable, except where there is a lack of good faith.

During the financial year, the consolidated entity paid a premium in respect of a contract to insure the Directors and executives of the consolidated entity against a liability to the extent permitted by the *Corporations Act 2001*. The contract of insurance prohibits disclosure of the nature of liability and the amount of the premium.



**Indemnity and insurance of auditor**

The consolidated entity has not, during or since the financial year, indemnified or agreed to indemnify the auditor of the consolidated entity or any related entity against a liability incurred by the auditor.

During the financial year, the consolidated entity has not paid a premium in respect of a contract to insure the auditor of the consolidated entity or any related entity.

**Proceedings on behalf of the Company**

No person has applied to the Court under section 237 of the *Corporations Act 2001* for leave to bring proceedings on behalf of the Company, or to intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or part of those proceedings.

**Currency and rounding**

The financial report is presented in Australian dollars and amounts are rounded to the nearest dollar.

**Auditor's independence declaration**

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is attached.

**Auditor**

BDO continues in office in accordance with section 327 of the *Corporations Act 2001*.

**Non-audit services**

The Company may decide to employ the auditor on assignments additional to their statutory audit duties where the auditor's expertise and experience with the Company and/or the Group are important.

The Board of Directors has considered the position and, in accordance with advice received from the Audit Committee, is satisfied that the provision of the non-audit services is compatible with the general standard of independence for auditors imposed by the *Corporations Act 2001*. The Directors are satisfied that the provision of non-audit services by the auditor, as set out below, did not compromise the auditor independence requirements of the *Corporations Act 2001* for the following reasons:-

- all non-audit services have been reviewed to ensure they do not impact the impartiality and objectivity of the auditor; and
- none of the services undermine the general principles relating to auditor independence as set out in APES 110 Code of Ethics for Professional Accountants.

Details of the amounts paid or payable to the auditor for audit and non-audit services provided during the year are set out below.

	2013	2012
	\$	\$
Audit services		
Auditing or reviewing the financial statements	41,000	39,000
Non-audit services		
Tax consulting and compliance services	26,755	24,889
Investigating accountant's report	36,150	25,000

This report is made in accordance with a resolution of Directors, pursuant to section 298(2)(a) of the *Corporations Act 2001*.

On behalf of the Directors



Anthony Gilby  
Director

Brisbane  
19 September 2013

# FINANCIALS **2013**





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## **DECLARATION OF INDEPENDENCE BY A S LOOTS TO THE DIRECTORS OF TLOU ENERGY LIMITED**

As lead auditor of Tlou Energy Limited for the year ended 30 June 2013, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Tlou Energy Limited and the entities it controlled during the period.



**A S Loots**  
Partner

BDO East Coast Partnership

Brisbane, 19 September 2013

**Statement of Comprehensive Income  
for the year ended 30 June 2013**

	Note	Consolidated	
		June 2013 \$	June 2012 \$
Revenue	3	140,009	72,462
Other income	3	-	879,902
<b>Expenses</b>			
Employee benefits expense	4	(1,104,890)	(1,063,939)
Depreciation and amortisation expense		(233,978)	(210,943)
Impairment - exploration and evaluation assets		-	(242,694)
Impairment - goodwill		-	(130,119)
Foreign exchange loss		(387,278)	-
Share options expense		(1,927,009)	(109,573)
Business acquisition related costs		-	(33,564)
Professional fees		(1,035,380)	(580,758)
Corporate expenses		(1,032)	(38,368)
Occupancy costs	4	(226,585)	(158,950)
Other expenses		(1,310,931)	(1,234,801)
<b>PROFIT/(LOSS) BEFORE INCOME TAX</b>		<b>(6,087,074)</b>	<b>(2,851,345)</b>
Income tax	5	-	-
<b>PROFIT/(LOSS) FOR THE PERIOD</b>		<b>(6,087,074)</b>	<b>(2,851,345)</b>
<b>OTHER COMPREHENSIVE INCOME</b>			
Items that may be reclassified to profit or loss			
Exchange differences on translation of foreign operations		495,814	(1,551,564)
Tax effect		-	-
<b>TOTAL OTHER COMPREHENSIVE INCOME</b>		<b>495,814</b>	<b>(1,551,564)</b>
<b>TOTAL COMPREHENSIVE INCOME</b>		<b>(5,591,260)</b>	<b>(4,402,909)</b>
<b>Loss for the year is attributable to:</b>			
Owners of Tlou Energy Limited		(6,878,103)	(2,797,045)
Non controlling interests	18	791,029	(54,300)
		<b>(6,087,074)</b>	<b>(2,851,345)</b>
<b>Total comprehensive income/(loss) attributable to:</b>			
Owners of Tlou Energy Limited		(6,394,082)	(4,270,867)
Non controlling interests		802,822	(132,042)
		<b>(5,591,260)</b>	<b>(4,402,909)</b>
<b>Earnings per share</b>			
		Cents	Cents
Basic loss per share	6	(8.6)	(4.1)
Diluted loss per share	6	(8.6)	(4.1)

The above statement of comprehensive income should be read in conjunction with the accompanying notes.

## Statement of Financial Position as at 30 June 2013

	Note	Consolidated	
		June 2013 \$	June 2012 \$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	7	7,460,746	3,157,485
Trade and other receivables	8	197,422	99,536
Other current assets	9	712,351	618,159
<b>TOTAL CURRENT ASSETS</b>		<b>8,370,519</b>	<b>3,875,180</b>
<b>NON-CURRENT ASSETS</b>			
Exploration and evaluation assets	11	33,528,392	30,443,857
Property, plant and equipment	10	775,248	482,563
<b>TOTAL NON-CURRENT ASSETS</b>		<b>34,303,640</b>	<b>30,926,420</b>
<b>TOTAL ASSETS</b>		<b>42,674,159</b>	<b>34,801,600</b>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	12	669,356	1,082,528
Provisions	13	284,066	190,120
<b>TOTAL CURRENT LIABILITIES</b>		<b>953,422</b>	<b>1,272,648</b>
<b>NON-CURRENT LIABILITIES</b>			
Deferred tax liabilities	14	3,485,958	3,485,958
Provisions	13	43,561	53,078
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>3,529,519</b>	<b>3,539,036</b>
<b>TOTAL LIABILITIES</b>		<b>4,482,941</b>	<b>4,811,684</b>
<b>NET ASSETS</b>		<b>38,191,218</b>	<b>29,989,916</b>
<b>EQUITY</b>			
Contributed equity	15	53,957,271	42,178,814
Reserves	16	1,851,998	(646,128)
Accumulated losses	17	(17,622,954)	(10,744,851)
Equity attributable to the owners of Tlou Energy Limited		<b>38,186,315</b>	<b>30,787,834</b>
Non-controlling interests	18	4,903	(797,919)
<b>TOTAL EQUITY</b>		<b>38,191,218</b>	<b>29,989,916</b>

The above statement of financial position should be read in conjunction with the accompanying notes.

## Statement of Changes in Equity for the year ended 30 June 2013

	Contributed Equity \$	Share Based Payments Reserve \$	Foreign Currency Translation Reserve \$	Accumulated Losses \$	Non- controlling interest \$	Total \$
<b>Consolidated</b>						
<b>Balance at 1 July 2011</b>	38,279,564	2,545,407	(1,827,286)	(7,947,806)	(707,982)	30,341,897
Loss for the period	-	-	-	(2,797,045)	(54,300)	(2,851,345)
Other comprehensive income	-	-	(1,473,822)	-	(77,742)	(1,551,564)
Total comprehensive income	-	-	(1,473,822)	(2,797,045)	(132,042)	(4,402,909)
<b>Transactions with owners in their capacity as owners</b>						
Share based payments	-	109,573	-	-	-	109,573
Shares issued	3,899,250	-	-	-	-	3,899,250
Non-controlling interest on acquisition of subsidiary	-	-	-	-	42,105	42,105
	3,899,250	109,573	-	-	42,105	4,050,928
<b>Balance at 30 June 2012</b>	42,178,814	2,654,980	(3,301,108)	(10,744,851)	(797,919)	29,989,916
<b>Balance at 1 July 2012</b>						
	42,178,814	2,654,980	(3,301,108)	(10,744,851)	(797,919)	29,989,916
Loss for the period	-	-	-	(6,878,103)	791,029	(6,087,074)
Other comprehensive income	-	-	484,021	-	11,793	495,814
Total comprehensive income	-	-	484,021	(6,878,103)	802,822	(5,591,260)
<b>Transactions with owners in their capacity as owners</b>						
Share based payments	-	2,014,105	-	-	-	2,014,105
Shares issued	11,778,457	-	-	-	-	11,778,457
	11,778,457	2,014,105	-	-	-	13,792,562
<b>Balance at 30 June 2013</b>	53,957,271	4,669,085	(2,817,087)	(17,622,954)	4,903	38,191,218

The above statement of changes in equity should be read in conjunction with the accompanying notes.

**Statement of Cash Flows  
for the year ended 30 June 2013**

Note	Consolidated	
	June 2013 \$	June 2012 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
	-	-
	(4,211,042)	(2,531,891)
	74,532	71,879
	234,259	289,568
27	<b>(3,902,251)</b>	<b>(2,170,444)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
	(2,292,295)	(3,938,239)
	-	(298,540)
	(522,004)	(18,582)
	<b>(2,814,299)</b>	<b>(4,255,361)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
	12,009,466	3,927,363
	(1,018,541)	(28,113)
	<b>10,990,925</b>	<b>3,899,250</b>
	4,274,375	(2,526,555)
	3,157,485	5,482,876
	28,886	201,164
7	<b>7,460,746</b>	<b>3,157,485</b>

The above statement of cash flows should be read in conjunction with the accompanying notes.



## Notes to the financial statements

### Note 1. Significant accounting policies

#### Introduction

This financial report includes the consolidated financial statements of Tlou Energy Limited (the "Company") and its controlled entities (together referred to as the "consolidated entity" or the "group").

Tlou Energy Limited is a public company, incorporated and domiciled in Australia. Its registered office and principal place of business is:

210 Alice Street  
BRISBANE QLD 4000

The following is a summary of the material accounting policies adopted by the consolidated entity in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

#### Operations and principal activities

The principal activity of the consolidated entity is the exploration and evaluation of assets in southern Africa to identify and develop CBM resources. No revenue from this activity has been earned to date, as the consolidated entity is still in the exploration and evaluation stage.

#### Currency

The financial report is presented in Australian dollars, rounded to the nearest dollar, which is the functional currency of the parent entity.

#### Authorisation of financial report

The financial report was authorised for issue on 19 September 2013.

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### New, revised or amended Accounting Standards and Interpretations adopted

None of the new standards and amendments to standards that are mandatory for the first time for the financial year beginning 1 July 2012 affected any of the amounts recognised in the current period or any prior period and are not likely to affect future periods.

#### Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board and the *Corporations Act 2001*. Tlou Energy Limited is a for-profit entity for the purposes of preparing the financial statements.

#### *Compliance with IFRS*

The consolidated financial statements of the Tlou Energy Limited group also comply with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB).

#### *Historical cost convention*

The financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

#### *Critical accounting estimates*

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the consolidated entity's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in note 2.

#### *Early adoption of standards*

The group has not elected to apply any pronouncements before their operative date in preparation of these financial statements.

**Note 1. Significant accounting policies (continued)****Going Concern**

The consolidated financial statements have been prepared on a going concern basis which contemplates that the group will continue to meet its commitments and can therefore continue normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business.

Because of the nature of the operations, exploration companies, such as Tlou Energy Limited, find it necessary on a regular basis to raise additional cash funds to fund future exploration activity and meet other necessary corporate expenditure. At the date of this financial report, the ability of the group to execute its currently planned exploration and evaluation activities requires the group to raise additional capital within the next 12 months. Accordingly, the group is in the process of investigating various options for the raising of additional funds which may include but is not limited to an issue of shares or the sale of exploration assets where increased value has been created through previous exploration activity.

At the date of this financial report, none of the above fund raising options have been concluded and no guarantee can be given that a successful outcome will eventuate. The directors have concluded that as a result of the current circumstances there exists a material uncertainty that may cast significant doubt regarding the group's and the company's ability to continue as a going concern and therefore the group and company may be unable to realise their assets and discharge their liabilities in the normal course of business. Nevertheless, after taking into account the current status of the various funding options currently being investigated and making other enquiries regarding other sources of funding, the directors have a reasonable expectation that the group and the company will have adequate resources to fund its future operational requirements and for these reasons they continue to adopt the going concern basis in preparing the financial report.

The financial report does not include adjustments relating to the recoverability or classification of recorded assets amounts or to the amounts or classification of liabilities that might be necessary should the group not be able to continue as a going concern.

**Parent entity information**

In accordance with the *Corporations Act 2001*, these financial statements present the results of the consolidated entity only. Supplementary information about the parent entity is disclosed in note 30.

**Accounting Policies****(a) Principles of consolidation**

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of Tlou Energy Limited ('company' or 'parent entity') as at 30 June 2013 and the results of all subsidiaries for the year then ended or in the case of subsidiaries acquired during the year, the period then ended. Tlou Energy Limited and its subsidiaries together are referred to in these financial statements as the 'consolidated entity' or the 'group'.

Subsidiaries are all those entities over which the consolidated entity has the power to govern the financial and operating policies, generally accompanying a shareholding of more than one-half of the voting rights. The effects of potential exercisable voting rights are considered when assessing whether control exists. Subsidiaries are fully consolidated from the date on which control is transferred to the consolidated entity. They are de-consolidated from the date that control ceases.

Intercompany transactions, balances and unrealised gains on transactions between entities in the consolidated entity are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the consolidated entity.

The acquisition of subsidiaries is accounted for using the acquisition method of accounting. Refer to the 'business combinations' accounting policy for further details. A change in ownership interest, without the loss of control, is accounted for as an equity transaction, where the difference between the consideration transferred and the book value of the share of the non-controlling interest acquired is recognised directly in equity attributable to the parent.

Non-controlling interest in the results and equity of subsidiaries are shown separately in the statement of comprehensive income and statement of financial position of the consolidated entity. Losses incurred by the consolidated entity are attributed to the non-controlling interest in full, even if that results in a deficit balance.

Where the consolidated entity loses control over a subsidiary, it derecognises the assets including goodwill, liabilities and non-controlling interest in the subsidiary together with any cumulative translation differences recognised in equity. The consolidated entity recognises the fair value of the consideration received and the fair value of any investment retained together with any gain or loss in profit or loss.

**Note 1. Significant accounting policies (continued)**

**(b) Foreign currency translation**

The financial report is presented in Australian dollars, which is Plou Energy Limited's functional and presentation currency.

*Foreign currency transactions*

Foreign currency transactions are translated into Australian dollars using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at financial year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

*Foreign operations*

The assets and liabilities of foreign operations are translated into functional currency using the exchange rates at the reporting date. The revenues and expenses of foreign operations are translated into functional currency using the average exchange rates, which approximate the rate at the date of the transaction, for the period. All resulting foreign exchange differences are recognised in the foreign currency reserve in equity. The foreign currency reserve is recognised in profit or loss when the foreign operation or net investment is disposed of.

**(c) Revenue recognition**

Revenue is recognised when it is probable that the economic benefit will flow to the consolidated entity and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

*Interest*

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

*Other revenue*

Other revenue is recognised when it is received or when the right to receive payment is established.

**(d) Income tax**

The income tax expense or benefit for the period is the tax payable on that period's taxable income based on the applicable income tax rate for each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and unused tax losses and under and over provision in prior periods, where applicable.

Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to apply when the assets are recovered or liabilities are settled, based on those tax rates that are enacted or substantively enacted, except for:

- When the deferred income tax asset or liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and that, at the time of the transaction, affects neither the accounting nor taxable profits; or
- When the taxable temporary difference is associated with investments in subsidiaries, associates or interests in joint ventures, and the timing of the reversal can be controlled and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

The carrying amount of recognised and unrecognised deferred tax assets are reviewed each reporting date. Deferred tax assets recognised are reduced to the extent that it is no longer probable that future taxable profits will be available for the carrying amount to be recovered. Previously unrecognised deferred tax assets are recognised to the extent that it is probable that there are future taxable profits available to recover the asset.

Deferred tax assets and liabilities are offset only where there is a legally enforceable right to offset current tax assets against current tax liabilities; and they relate to the same taxable authority on either the same taxable entity or different taxable entities which intend to settle simultaneously.

**(e) Cash and cash equivalents**

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value. For the statement of cash flows presentation purposes, cash and cash equivalents also includes bank overdrafts, which are shown within borrowings in current liabilities on the statement of financial position.

**Note 1. Significant accounting policies (continued)**

**(f) Trade and other receivables**

Trade and other receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Trade and other receivables are generally due for settlement within 30 days.

Collectability of trade and other receivables is reviewed on an ongoing basis. Debts which are known to be uncollectable are written off by reducing the carrying amount directly. A provision for impairment is raised when there is objective evidence that the consolidated entity will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation and default or delinquency in payments (more than 60 days overdue) are considered indicators that the receivable may be impaired. The amount of the impairment allowance is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. Cash flows relating to short-term receivables are not discounted if the effect of discounting is immaterial.

**(g) Non-current assets or disposal groups classified as held for sale**

Non-current assets and assets of disposal groups are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. They are measured at the lower of their carrying amount and fair value less costs to sell. For non-current assets or assets of disposal groups to be classified as held for sale, they must be available for immediate sale in their present condition and their sale must be highly probable.

An impairment loss is recognised for any initial or subsequent write down of the non-current assets and assets of disposal groups to fair value less costs to sell. A gain is recognised for any subsequent increases in fair value less costs to sell of non-current assets and assets of disposal groups, but not in excess of any cumulative impairment loss previously recognised.

Non-current assets are not depreciated or amortised while they are classified as held for sale. Interest and other expenses attributable to the liabilities of assets held for sale continue to be recognised.

Non-current assets classified as held for sale and the assets of disposal groups classified as held for sale are presented separately on the face of the statement of financial position, in current assets. The liabilities of disposal groups classified as held for sale are presented separately on the face of the statement of financial position, in current liabilities.

**(h) Investments and other financial assets**

Investments and other financial assets are measured at either amortised cost or fair value depending on their classification. Classification is determined based on the purpose of the acquisition and subsequent reclassification to other categories is restricted. The fair values of quoted investments are based on current bid prices. For unlisted investments, the consolidated entity establishes fair value by using valuation techniques. These include the use of recent arm's length transactions, reference to other instruments that are substantially the same, discounted cash flow analysis, and option pricing models.

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the consolidated entity has transferred substantially all the risks and rewards of ownership.

*Financial assets at fair value through profit or loss*

Financial assets at fair value through profit or loss are either: i) held for trading, where they are acquired for the purpose of selling in the short-term with an intention of making a profit; or ii) designated as such upon initial recognition, where they are managed on a fair value basis or to eliminate or significantly reduce an accounting mismatch. Except for effective hedging instruments, derivatives are also categorised as fair value through profit or loss. Fair value movements are recognised in profit or loss.

*Available-for-sale financial assets*

Available-for-sale financial assets are non-derivative financial assets, principally equity securities that are either designated as available-for-sale or not classified as any other category. After initial recognition, fair value movements are recognised in the available-for-sale reserve in equity. Cumulative gain or loss previously reported in the available-for-sale reserve is recognised in profit or loss when the asset is derecognised or impaired.

**Note 1. Significant accounting policies (continued)****(h) Investments and other financial assets (continued)***Impairment of financial assets*

The consolidated entity assesses at the end of each reporting period whether there is any objective evidence that a financial asset or group of financial assets is impaired. Objective evidence includes significant financial difficulty of the issuer or obligor; a breach of contract such as default or delinquency in payments; the lender granting to a borrower concessions due to economic or legal reasons that the lender would not otherwise do; it becomes probable that the borrower will enter bankruptcy or other financial reorganisation; the disappearance of an active market for the financial asset; or observable data indicating that there is a measurable decrease in estimated future cash flows.

The amount of the impairment allowance for financial assets carried at cost is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the current market rate of return for similar financial assets.

Available-for-sale financial assets are considered impaired when there has been a significant or prolonged decline in value below initial cost. Subsequent increments in value are recognised in the available-for-sale reserve.

**(i) Property, plant and equipment**

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Plant and equipment	3-7 years
---------------------	-----------

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the consolidated entity. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss. Any revaluation surplus reserve relating to the item disposed of is transferred directly to retained profits.

**(j) Leases**

The determination of whether an arrangement is or contains a lease is based on the substance of the arrangement and requires an assessment of whether the fulfilment of the arrangement is dependent on the use of a specific asset or assets and the arrangement conveys a right to use the asset.

A distinction is made between finance leases, which effectively transfer from the lessor to the lessee substantially all the risks and benefits incidental to ownership of leased assets, and operating leases, under which the lessor effectively retains substantially all such risks and benefits.

Finance leases are capitalised. A lease asset and liability are established at the present value of minimum lease payments. Lease payments are allocated between the principal component of the lease liability and the finance costs, so as to achieve a constant rate of interest on the remaining balance of the liability.

Leased assets acquired under a finance lease are depreciated over the asset's useful life or over the shorter of the asset's useful life and the lease term if there is no reasonable certainty that the consolidated entity will obtain ownership at the end of the lease term.

Operating lease payments, net of any incentives received from the lessor, are charged to profit or loss on a straight-line basis over the term of the lease.

**(k) Intangible assets**

Intangible assets acquired as part of a business combination, other than goodwill, are initially measured at their fair value at the date of the acquisition. Intangible assets acquired separately are initially recognised at cost. Intangible assets are subsequently measured at cost less amortisation and any impairment. The gains or losses recognised in profit or loss arising from derecognition of intangible assets are measured as the difference between net disposal proceeds and the carrying amount of the intangible asset. The method and useful lives of finite life intangibles are reviewed annually. Changes in the expected pattern of consumption or useful life are accounted for prospectively by changing the amortisation method or period.

*Goodwill*

Where an entity or operation is acquired in a business combination, the identifiable net assets acquired are measured at fair value. The excess of the fair value of the cost of the acquisition over the fair value of the identifiable net assets acquired is brought to account as goodwill. Goodwill is not amortised. Instead, goodwill is tested annually for impairment or more frequently if events or changes in circumstances indicate that it might be impaired, and is carried at cost less accumulated impairment losses. Impairment losses on goodwill are taken to profit or loss and are not subsequently reversed.

**Note 1. Significant accounting policies (continued)****(l) Impairment of non-financial assets**

Goodwill and other intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment or more frequently if events or changes in circumstances indicate that they might be impaired. Other non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs to sell and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

**(m) Exploration and evaluation assets**

Exploration and evaluation expenditure incurred is accumulated in respect of each identifiable area of interest. Such expenditures comprise net direct costs and an appropriate portion of related overhead expenditure but do not include overheads or administration expenditure not having a specific nexus with a particular area of interest. These costs are only carried forward to the extent that they are expected to be recouped through the successful development of the area or where activities in the area have not yet reached a stage which permits reasonable assessment of the existence of economically recoverable reserves and active or significant operations in relation to the area are continuing.

Accumulated costs in relation to an area no longer considered viable are written off in full in the year the decision is made. Regular reviews are undertaken on each area of interest to determine the appropriateness of continuing to carry forward costs in relation to that area of interest.

**(n) Trade and other payables**

These amounts represent liabilities for goods and services provided to the consolidated entity prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

**(o) Borrowings**

Loans and borrowings are initially recognised at the fair value of the consideration received, net of transaction costs. They are subsequently measured at amortised cost using the effective interest method.

Where there is an unconditional right to defer settlement of the liability for at least 12 months after the reporting date, the loans or borrowings are classified as non-current.

**(p) Finance costs**

Finance costs attributable to qualifying assets are capitalised as part of the asset. All other finance costs are expensed in the period in which they are incurred, including:

- interest on the bank overdraft
- interest on short-term and long-term borrowings
- interest on finance leases
- unwinding of the discount on provisions

**(q) Provisions**

Provisions are recognised when the consolidated entity has a present (legal or constructive) obligation as a result of a past event, it is probable the consolidated entity will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting date, taking into account the risks and uncertainties surrounding the obligation. If the time value of money is material, provisions are discounted using a current pre-tax rate specific to the liability. The increase in the provision resulting from the passage of time is recognised as a finance cost.

*Restoration and rehabilitation*

Both for close down and restoration and for environmental clean-up costs, provision is made in the accounting period when the related disturbance occurs, based on the net present value of estimated future costs. The amortisation or 'unwinding' of the discount applied in establishing the net present value of provision is charged as a finance cost to the statement of comprehensive income in each accounting period.

For close down and restoration costs, which include the dismantling and demolition of infrastructure, removal of residual materials and remediation of disturbed areas, movements in provision other than the amortisation of the discount, such as those resulting from changes in the cost estimates, lives of operations or discount rates, are capitalised into the carrying amount of development and amortised against future production.

**Note 1. Significant accounting policies (continued)****(r) Employee benefits***Wages and salaries and annual leave*

Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

*Long service leave*

The liability for long service leave is recognised in current and non-current liabilities, depending on the unconditional right to defer settlement of the liability for at least 12 months after the reporting date. The liability is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

*Severance pay*

As per the Botswana Labour a provision is calculated for each Botswana based employee of one day per month of service, which can be paid out after 60 months or when employment ends. The benefit rises to two days per month after the first 60 months.

*Share-based payments*

Equity-settled and cash-settled share-based compensation benefits are provided to employees.

Equity-settled transactions are awards of shares, or options over shares that are provided to employees in exchange for the rendering of services. Cash-settled transactions are awards of cash for the exchange of services, where the amount of cash is determined by reference to the share price.

The cost of equity-settled transactions are measured at fair value on grant date. Fair value is independently determined using either the Binomial or Black-Scholes option pricing model that takes into account the exercise price, the term of the option, the impact of dilution, the share price at grant date and expected price volatility of the underlying share, the expected dividend yield and the risk free interest rate for the term of the option, together with non-vesting conditions that do not determine whether the consolidated entity receives the services that entitle the employees to receive payment. No account is taken of any other vesting conditions.

The cost of equity-settled transactions are recognised as an expense with a corresponding increase in equity over the vesting period. The cumulative charge to profit or loss is calculated based on the grant date fair value of the award, the best estimate of the number of awards that are likely to vest and the expired portion of the vesting period. The amount recognised in profit or loss for the period is the cumulative amount calculated at each reporting date less amounts already recognised in previous periods.

Market conditions are taken into consideration in determining fair value. Therefore any awards subject to market conditions are considered to vest irrespective of whether or not that market condition has been met provided all other conditions are satisfied.

If equity-settled awards are modified, as a minimum an expense is recognised as if the modification has not been made. An additional expense is recognised, over the remaining vesting period, for any modification that increases the total fair value of the share-based compensation benefit as at the date of modification.

If the non-vesting condition is within the control of the consolidated entity or employee, the failure to satisfy the condition is treated as a cancellation. If the condition is not within the control of the consolidated entity or employee and is not satisfied during the vesting period, any remaining expense for the award is recognised over the remaining vesting period, unless the award is forfeited.

If equity-settled awards are cancelled, it is treated as if it has vested on the date of cancellation, and any remaining expense is recognised immediately. If a new replacement award is substituted for the cancelled award, the cancelled and new award is treated as if they were a modification.

**(s) Contributed equity**

Issued and paid up capital is recognised at the fair value of the consideration received by the consolidated entity.

Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

**(t) Dividends**

Dividends are recognised when declared during the financial year and no longer at the discretion of the company.

**Note 1. Significant accounting policies (continued)****(u) Business combinations**

The acquisition method of accounting is used to account for business combinations regardless of whether equity instruments or other assets are acquired.

The consideration transferred is the sum of the acquisition-date fair values of the assets transferred, equity instruments issued or liabilities incurred by the acquirer to former owners of the acquiree and the amount of any non-controlling interest in the acquiree. For each business combination, the non-controlling interest in the acquiree is measured at either fair value or at the proportionate share of the acquiree's identifiable net assets. All acquisition costs are expensed as incurred to profit or loss.

On the acquisition of a business, the consolidated entity assesses the financial assets acquired and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic conditions, the consolidated entity's operating or accounting policies and other pertinent conditions in existence at the acquisition-date.

Where the business combination is achieved in stages, the consolidated entity remeasures its previously held equity interest in the acquiree at the acquisition-date fair value and the difference between the fair value and the previous carrying amount is recognised in profit or loss.

Contingent consideration to be transferred by the acquirer is recognised at the acquisition-date fair value. Subsequent changes in the fair value of contingent consideration classified as an asset or liability is recognised in profit or loss. Contingent consideration classified as equity is not remeasured and its subsequent settlement is accounted for within equity.

The difference between the acquisition-date fair value of assets acquired, liabilities assumed and any non-controlling interest in the acquiree and the fair value of the consideration transferred and the fair value of any pre-existing investment in the acquiree is recognised as goodwill. If the consideration transferred and the pre-existing fair value is less than the fair value of the identifiable net assets acquired, being a bargain purchase to the acquirer, the difference is recognised as a gain directly in profit or loss by the acquirer on the acquisition-date, but only after a reassessment of the identification and measurement of the net assets acquired, the non-controlling interest in the acquiree, if any, the consideration transferred and the acquirer's previously held equity interest in the acquiree.

Business combinations are initially accounted for on a provisional basis. The acquirer retrospectively adjusts the provisional amounts recognised and also recognises additional assets or liabilities during the measurement period, based on new information obtained about the facts and circumstances that existed at the acquisition-date. The measurement period ends on either the earlier of (i) 12 months from the date of the acquisition or (ii) when the acquirer receives all the information possible to determine fair value.

**(v) Goods and Services Tax ('GST') and other similar taxes**

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

**(w) Comparative figures**

When required by accounting standards comparative figures have been adjusted to conform to changes in presentation for the current financial year.



**Note 1. Significant accounting policies (continued)****(x) New Accounting Standards and Interpretations not yet mandatory or early adopted**

A number of Australian Accounting Standards and Interpretations have been issued or amended but are not yet mandatory for the 30 June 2013 annual reporting period and have not been early adopted by the group for the preparation of these financial statements. The group's assessment of the impact of these new or amended Standards and Interpretations, most relevant to the group, are set out below:

**AASB 9 Financial Instruments and AASB 2009-11 Amendments to Australian Accounting Standards arising from AASB 9, AASB 2010-7 Amendments to Australian Accounting Standards arising from AASB 9 (December 2010) and AASB 2012-6 Amendments to Australian Accounting Standards – Mandatory Effective Date of AASB 9 and Transition Disclosures**  
(effective from 1 January 2015)

This standard provides guidance on the classification and measurement of financial assets and financial liabilities. The standard is not applicable until 1 January 2015 but is available for early adoption. AASB 9 permits the recognition of fair value gains and losses in other comprehensive income if they relate to equity investments that are not held for trading. Upon realisation the accumulated changes in fair value are not recycled to profit or loss. Currently, in accordance with AASB 139 Financial Instruments: Recognition and Measurement, a gain or loss on an available-for-sale financial asset is recognised in other comprehensive income, except for impairment losses and foreign exchange gains and losses until the financial asset is derecognised. At that time, the cumulative gain or loss previously recognised in other comprehensive income is reclassified from equity to profit or loss as a reclassification adjustment.

Changes in the fair value of all other financial assets carried at fair value are reported in the profit or loss. The de-recognition rules have been transferred from AASB 139 Financial Instruments: Recognition and Measurement and have not been changed.

The full impact of this standard is yet to be fully assessed, but adoption of this standard from 1 January 2015 is not expected to have a material impact on the consolidated entity.

**AASB 10: 'Consolidated Financial Statements'**

This standard replaces part of IAS 27: 'Consolidated and Separated Financial Statements' and is applicable for the annual period beginning 1 January 2013. This new standard introduces a new definition of control that determines which entities are consolidated. This new definition of control may potentially lead to the consolidation of entities that were not previously included in the group resulting in more assets and liabilities on the books. The group is currently assessing the impact of this standard.

**AASB 11: 'Joints Arrangements'**

This standard replaces IAS 31: 'Interests in Joint Ventures' and is applicable for annual periods beginning on or after 1 January 2013. This new standard introduces new rules which classify joint arrangements as either a joint operation or joint venture. Under the new standard, proportionate consolidation is not allowed and all joint ventures must be equity accounted. All joint arrangements held by the group will need to be reassessed to determine whether the joint operation or joint venture classification is appropriate, and therefore the potential impacts of a change on the presentation of the Financial Statements. The group is currently assessing the impact of this standard.

**AASB 12: 'Disclosure of Interest in Other Entities'**

This standard is applicable to annual reporting periods beginning on or after 1 January 2013. It contains the entire disclosure requirement associated with other entities, being subsidiaries, associates and joint ventures. The disclosure requirements have been significantly enhanced when compared to the disclosures previously located in AASB 127 'Consolidated and Separate Financial Statements', AASB 128 'Investments in Associates', AASB 131 'Interests in Joint Ventures' and Interpretation 112 'Consolidation - Special Purpose Entities'. The adoption of this standard from 1 July 2013 will significantly increase the amount of disclosures required to be given by the group such as significant judgements and assumptions made in determining whether it has a controlling or non-controlling interest in another entity and the type of non-controlling interest and the nature and risks involved.

**AASB 13 Fair Value Measurement and AASB 2011-8 Amendments to Australian Accounting Standards arising from AASB 13**  
(effective 1 January 2013)

AASB 13 was released in September 2011. It explains how to measure fair value and aims to enhance fair value disclosures. The group has yet to determine which, if any, of its current measurement techniques will have to change as a result of the new guidance. It is therefore not possible to state the impact, if any, of the new rules on any of the amounts recognised in the financial statements. However, application of the new standard will impact the type of information disclosed in the notes to the financial statements. The group will adopt the new standard from its operative date, which means that it will be applied in the annual reporting period ending 30 June 2014.

**Note 1. Significant accounting policies (continued)**

**(x) New Accounting Standards and Interpretations not yet mandatory or early adopted (continued)**

**Revised AASB 119 Employee Benefits and AASB 2011-10 Amendments to Australian Accounting Standards arising from AASB 119 (September 2011)**

In September 2011, the AASB released a revised standard on accounting for employee benefits. It requires the recognition of all re-measurements of defined benefit liabilities/assets immediately in other comprehensive income (removal of the so-called 'corridor' method), the immediate recognition of all past service cost in profit or loss and the calculation of a net interest expense or income by applying the discount rate to the net defined benefit liability or asset. The standard also introduces a number of additional disclosures for defined benefit liabilities/assets and could affect the timing of the recognition of termination benefits. The amendments will have to be implemented retrospectively.

The full impact of this standard is not expected to have a material impact on the group.

**AASB 2011-4 Amendments to Australian Accounting Standards to Remove Individual Key Management Personnel Disclosure Requirements (effective from 1 July 2013)**

This amendment proposes the removal of individual key management personnel (KMP) disclosure requirements from AASB124. This is to eliminate replication with the *Corporations Act 2001* and achieve consistency with the international equivalent standard. These amendments will remove the duplication of information relating to individual KMP in the notes to the financial statements and the directors' report. As a result, individual KMP disclosures will be reduced as a result of these amendments, but there will be no impact on the aggregate amounts recognised in the financial statements.

**Note 2. Critical accounting judgements, estimates and assumptions**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

*Exploration & evaluation assets*

The consolidated entity performs regular reviews on each area of interest to determine the appropriateness of continuing to carry forward costs in relation to that area of interest. These reviews are based on detailed surveys and analysis of drilling results performed to balance date.

**Notes to the financial statements (continued)**

	Consolidated	
	June 2013	June 2012
	\$	\$
<b>Note 3 - Revenue and Other Income</b>		
Loans forgiven	-	611,807
Foreign exchange gain	-	268,095
Interest	74,532	71,879
Hire of equipment	65,477	583
	<b>140,009</b>	<b>952,364</b>

**Note 4 - Expenses**

Loss before income tax includes the following specific expenses:

Employee benefits expense

● Defined contribution superannuation expense	21,586	80,632
● Other employee benefits expense	1,083,304	983,307
	<b>1,104,890</b>	<b>1,063,939</b>

Occupancy costs

● Rental expense relating to operating leases - minimum lease rentals	221,616	152,452
● Other occupancy costs	4,969	6,498
	<b>226,585</b>	<b>158,950</b>

Other expenses include the following specific items:

● Travel & accommodation costs	339,357	246,126
● Consultants	498,969	629,890
● Management fees	-	135,000
● Insurance	66,190	68,145
	<b>904,516</b>	<b>1,079,161</b>

**Note 5 - Income Tax**

**Numerical reconciliation of income tax expense to prima facie tax on accounting profit/(loss)**

Profit/(loss) before income tax	<b>(6,087,074)</b>	(2,851,345)
Tax at the domestic tax rates applicable to profits in the country concerned	<b>(1,826,122)</b>	(855,404)
Tax effect of amounts which are not deductible/(taxable) in calculating taxable income:		
Share based payments	578,103	32,926
Other non-deductible items	7,008	81,454
Difference in overseas tax rates	426,095	142,567
Deferred tax asset not recognised	814,916	598,456
Income tax expense	-	-
<b>Recognised deferred tax assets</b>		
Unused tax losses	<b>4,168,300</b>	3,447,419
	<b>4,168,300</b>	3,447,419
<b>Recognised deferred tax liabilities</b>		
Assessable temporary differences	<b>7,654,258</b>	6,933,377
	<b>7,654,258</b>	6,933,377
<b>Net deferred tax recognised</b>	<b>3,485,958</b>	3,485,958
<b>Unrecognised temporary differences and tax losses</b>		
Unused tax losses and temporary differences for which no deferred tax asset has been recognised	<b>9,435,220</b>	6,027,123

The deductible temporary differences and tax losses do not expire under current tax legislation. Deferred tax assets have not been recognised in respect of these items because it is not probable that future taxable profit will be available against which the group can utilise these benefits.

**Notes to the financial statements (continued)**

**Note 6 - Earnings per share**

(a) Reconciliation of earnings used in calculating basic and diluted loss per share:

	Consolidated	
	June 2013	June 2012
	\$	\$
Loss for the year attributable to owners of Tlou Energy Limited	(6,878,103)	(2,797,045)
Loss used in the calculation of the basic and dilutive loss per share	<u>(6,878,103)</u>	<u>(2,797,045)</u>

(b) Weighted average number of ordinary shares used as the denominator

	Number	Number
Number used in calculating basic and diluted loss per share	<u>80,059,849</u>	<u>68,318,229</u>

**Note 7 - Cash and Cash Equivalents**

	Consolidated	
	June 2013	June 2012
	\$	\$
Cash at bank	7,160,746	3,157,485
Cash on deposit	300,000	-
	<u>7,460,746</u>	<u>3,157,485</u>

**Note 8 - Trade and Other Receivables**

**Current**

Other receivables	3,463	1,529
GST/VAT receivable	193,959	98,007
	<u>197,422</u>	<u>99,536</u>

**Note 9 - Other Assets**

Prepayments	224,229	147,789
Casing and well consumables	488,122	82,949
Prepaid capital raising costs	-	387,421
	<u>712,351</u>	<u>618,159</u>

**Note 10 - Property, Plant and Equipment**

Plant and equipment at cost	1,311,928	784,956
Accumulated depreciation	(536,680)	(302,393)
	<u>775,248</u>	<u>482,563</u>

**Movements in Carrying Amounts**

Movement in the carrying amount of plant and equipment between the beginning and the end of the current financial year:

Balance at the beginning of year	482,563	764,566
Additions	522,003	18,582
Depreciation	(233,978)	(210,943)
Foreign exchange movements	4,660	(89,642)
Carrying amount at the end of year	<u>775,248</u>	<u>482,563</u>

**Notes to the financial statements (continued)**

	<b>Consolidated</b>	
	<b>June 2013</b>	<b>June 2012</b>
	<b>\$</b>	<b>\$</b>
<b>Note 11 - Exploration and Evaluation Assets</b>		
Exploration and evaluation assets	<b>33,528,392</b>	30,443,857
	<b>33,528,392</b>	<b>30,443,857</b>

**Movements in exploration and evaluation phase**

Balance at the beginning of period	<b>30,443,857</b>	28,766,949
Exploration and evaluation expenditure during the year	<b>2,802,231</b>	3,617,680
Acquired through business combination	-	210,526
Impairment expense	-	(242,694)
Foreign currency translation	<b>282,304</b>	(1,908,604)
Balance at the end of period	<b>33,528,392</b>	<b>30,443,857</b>

The recoupment of costs carried forward in relation to areas of interest in the exploration and evaluation phase is dependent on successful development and commercial exploitation, or alternatively, sale of the respective areas of interest.

	<b>Consolidated</b>	
	<b>June 2013</b>	<b>June 2012</b>
	<b>\$</b>	<b>\$</b>
<b>Note 12 - Trade and Other Payables</b>		
<b>Current</b>		
Trade payables	<b>540,488</b>	466,541
Accruals	<b>107,903</b>	604,081
Other payables	<b>20,965</b>	11,906
	<b>669,356</b>	<b>1,082,528</b>

**Note 13 - Provisions**

**Current**

Employee benefits	<b>147,116</b>	11,667
Employee benefits - Botswana severance	<b>136,950</b>	178,453
	<b>284,066</b>	190,120

**Non-current**

Rehabilitation	<b>43,561</b>	53,078
	<b>43,561</b>	53,078
	<b>327,627</b>	243,198

**Movements in rehabilitation provision during the year**

Balance at the beginning of year	<b>53,078</b>	227,000
Rehabilitation required on wells drilled during the year	<b>12,000</b>	-
Completed during the year	<b>(21,517)</b>	(173,922)
Carrying amount at the end of year	<b>43,561</b>	53,078

**Rehabilitation**

The provision represents the estimated costs to rehabilitate wells in licences held by the consolidated entity. This provision has been calculated based on the number of wells which require rehabilitation and the expected costs to rehabilitate each well, taking into consideration the type of well and its location.

**Employee benefits**

A provision has been recognised for employee benefits relating to severance pay payable in Botswana. The measurement and recognition criteria relating to employee benefits have been included in note 1 to this report.

**Notes to the financial statements (continued)**

	Consolidated	
	June 2013	June 2012
	\$	\$
Deferred tax liabilities	3,485,958	3,485,958

	Consolidated			
	June 2013	June 2012	June 2013	June 2012
	Shares	Shares	\$	\$
<b>Note 15 - Contributed equity</b>				
Opening balance	70,331,320	63,785,714	42,178,814	38,279,564
Issue of ordinary shares during the year	32,672,438	6,545,606	12,796,998	3,927,363
Share issue costs	-	-	(1,018,541)	(28,113)
Ordinary shares - fully paid	<b>103,003,758</b>	70,331,320	<b>53,957,271</b>	42,178,814

**Movements in ordinary shares**

	Date	Issue price	No of shares	\$
Balance	30-Jun-11		63,785,714	38,279,564
Rights Issue	31-Oct-11	\$0.60	6,545,606	3,927,363
Share issue transaction costs, net of tax			-	(28,113)
Balance	30-Jun-12		70,331,320	42,178,814
Rights Issue	30-Jan-13	\$0.20	10,047,332	2,009,466
Issue of shares in settlement of amounts owed	31-Jan-13	\$0.30	2,625,106	787,532
Issue of shares at IPO	9-Apr-13	\$0.50	20,000,000	10,000,000
Share issue transaction costs, net of tax			-	(1,018,541)
Balance	30-Jun-13		<b>103,003,758</b>	<b>53,957,271</b>

**Ordinary shares**

Ordinary shares entitle the holder to participate in dividends and the proceeds on the winding up of the company in proportion to the number of, and amounts paid on, the shares held. The fully paid ordinary shares have no par value. On a show of hands every member present at a meeting, in person or by proxy, shall have one vote and upon a poll, each share shall have one vote.

Shares issued in settlement of amounts owed related to salaries and fees owed to staff, Directors and consultants.

The company does not have authorised capital or par value in respect of its issued shares.

**Options**

At 30 June 2013, the following options for ordinary shares in Tlou Energy Limited were on issue:

Number		Exercise Price	Expiry Date
2013	2012		
250,000	250,000	\$1.00	20/07/2013
4,945,055	4,945,055	\$1.25	9/05/2015 <sup>1</sup>
250,000	250,000	\$1.25	14/04/2014
250,000	250,000	\$2.00	14/04/2014
50,000	50,000	\$1.00	30/06/2014
50,000	50,000	\$2.00	30/06/2014
10,175,000	-	\$0.625	30/04/2016
<b>15,970,055</b>	<b>5,795,055</b>		

<sup>1</sup> These options were modified during the year. The modification extended the expiry date of the options from 30 June 2013 to 9 May 2015. There were no other modifications to the terms of the options.

**Notes to the financial statements (continued)****Capital risk management**

The capital structure of the consolidated entity consists of equity attributable to equity holders of the parent entity, comprising issued capital and reserves as disclosed in the Statement of Changes in Equity.

When managing capital, management's objective is to ensure the entity continues as a going concern and to maintain a structure that ensures the lowest cost of capital available and to ensure adequate capital is available for exploration and evaluation of tenements. In order to maintain or adjust the capital structure, the group may seek to issue new shares. Consistent with other exploration companies, the group and the parent entity monitor capital on the basis of forecast exploration and development expenditure required to reach a stage which permits a reasonable assessment of the existence or otherwise of an economically recoverable reserve.

There were no changes in the group's approach to capital management during the year.

The group is not subject to externally imposed capital requirements.

	<b>Consolidated</b>	
	<b>June 2013</b>	<b>June 2012</b>
	\$	\$
<b>Note 16 - Reserves</b>		
Foreign currency translation	(2,817,087)	(3,301,108)
Share based payments	4,669,085	2,654,980
	<b>1,851,998</b>	<b>(646,128)</b>
<b>Movements in reserves</b>		
<b>Foreign currency translation reserve</b>		
Opening balance	(3,301,108)	(1,827,286)
Currency translation differences arising during the year	484,021	(1,473,822)
Closing balance	<b>(2,817,087)</b>	<b>(3,301,108)</b>
<b>Share based payments reserve</b>		
Opening balance	2,654,980	2,545,407
Recognition of share-based expense for options granted to Directors, employees and consultants	2,014,105	109,573
Closing balance	<b>4,669,085</b>	<b>2,654,980</b>

**Foreign Currency Translation Reserve**

The foreign currency translation reserve records exchange differences arising on translation of foreign controlled entities.

**Share Based Payments Reserve**

The share based payments reserve is used to record the share based payment associated with options granted to employees and others under equity-settled share based payment arrangements.

	<b>Consolidated</b>	
	<b>June 2013</b>	<b>June 2012</b>
	\$	\$
<b>Note 17 - Accumulated losses attributable to Tlou Energy</b>		
Accumulated loss at the beginning of the financial year	(10,744,851)	(7,947,806)
Loss after income tax expense for the year	(6,878,103)	(2,797,045)
Accumulated loss at the end of the financial year	<b>(17,622,954)</b>	<b>(10,744,851)</b>

**Notes to the financial statements (continued)**

**Note 18 - Non-controlling interests**

	June 2013	June 2012
	\$	\$
Interests in:		
Share capital	144,599	144,599
Reserves	(49,558)	(54,834)
Retained earnings	(90,138)	(887,684)
	<u>4,903</u>	<u>(797,919)</u>

The group allocates loss attributable to non-controlling interests based on the applicable company's standalone profit, prior to the elimination of transactions with other companies in the group (except for transactions where unrealised profit remains in the company that has a non-controlling interest).

In the 2013 year there was a loan forgiveness between Narren (Proprietary) Limited ("Narren") and Mica Investments (Barbados) Inc of \$5,471,670 that resulted in a profit in Narren applicable to non-controlling interests of \$861,251 as shown in the table below:

	June 2013	June 2012
	\$	\$
The profit attributable to non-controlling interests is made up as follows:		
Loan forgiven in Narren	861,251	-
Other items	(70,222)	(54,300)
	<u>791,029</u>	<u>(54,300)</u>

**Note 19 - Share-based payments**

**Employee Share Options**

Options may be granted to certain personnel of the company on terms determined by the directors or otherwise approved by the company at a general meeting. The options are granted for no consideration. Options and entitlements to the options are vested on a time basis and/or on specific performance based criteria such as share price increases or reserves certification.

Options granted as described above carry no dividend or voting rights. When exercisable, each option is convertible to one ordinary share.

The expense recognised in the statement of comprehensive income in relation to share based payments amounts to \$1,927,009 (2012: \$109,573). The amount assessed as fair value at the grant date of the options is allocated equally over the period from grant date to vesting date. The fair value of options at grant date is determined using generally accepted valuation techniques that take into account exercise price, the term of the option, the impact of dilution, the share price at grant date, the expected price volatility of the underlying share, the expected dividend yield and the risk free rate for the term of the option/performance right and an appropriate probability weighting to factor the likelihood of the satisfaction of non-vesting conditions.

The following table shows the number, movements and weighted average exercise price of employee share options outstanding for the 2013 year:

<i>Grant Date</i>	<i>Expiry date</i>	<i>Exercise price</i>	<b>Opening Balance</b>	<b>Granted</b>	<b>Exercised</b>	<b>Expired During</b>	<b>Closing Balance</b>	<b>Vested &amp;</b>
			<b>July 2012</b>	<b>During the Year</b>	<b>During the Year</b>	<b>the year</b>	<b>June 2013</b>	<b>Exercisable</b>
20-Jul-10	20-Jul-13	\$1.00	250,000	-	-	-	250,000	250,000
15-Apr-11	14-Apr-14	\$1.25	250,000	-	-	-	250,000	250,000
15-Apr-11	14-Apr-14	\$2.00	250,000	-	-	-	250,000	250,000
1-Feb-11	30-Jun-14	\$1.00	50,000	-	-	-	50,000	50,000
1-Feb-11	30-Jun-14	\$2.00	50,000	-	-	-	50,000	50,000
1-Jul-12	30-Apr-16	\$0.625	-	10,175,000	-	-	10,175,000	10,175,000
<b>Total options</b>			<u>850,000</u>	<u>10,175,000</u>	<u>-</u>	<u>-</u>	<u>11,025,000</u>	<u>11,025,000</u>
Weighted average exercise price			\$1.43	\$0.63	-	-	\$0.69	\$0.69

The weighted average remaining contractual life of share options outstanding at the end of the year was 1.8 years.



**Notes to the financial statements (continued)**

**Note 19 - Share-based payments (continued)**

The following table shows the number, movements and weighted average exercise price of employee share options issued for the 2012 year:

<i>Grant Date</i>	<i>Expiry date</i>	<i>Exercise price</i>	<b>Opening Balance</b> July 2011	<b>Granted</b> During the Year	<b>Exercised</b> During the Year	<b>Expired During</b> the year	<b>Closing Balance</b> June 2012	<b>Vested &amp; Exercisable</b>
20-Jul-10	20-Jul-13	\$1.00	250,000	-	-	-	250,000	250,000
15-Apr-11	14-Apr-14	\$1.25	250,000	-	-	-	250,000	250,000
15-Apr-11	14-Apr-14	\$2.00	250,000	-	-	-	250,000	250,000
1-Feb-11	30-Jun-14	\$1.00	50,000	-	-	-	50,000	50,000
1-Feb-11	30-Jun-14	\$2.00	50,000	-	-	-	50,000	-
<b>Total options</b>			<b>850,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>850,000</b>	<b>800,000</b>
Weighted average exercise price			\$1.43	-	-	-	\$1.43	\$1.39

The weighted average remaining contractual life of share options outstanding at the end of the year was 0.2 years.

**Fair value of options granted**

The assessed fair value at grant date of options granted during the year ended 30 June 2013 were as follows:

<b>Number of Options</b>	<b>Grant Date</b>	<b>Exercise Price</b> Per Option \$	<b>Expiration Date</b>	<b>Value Per Option</b> \$
10,175,000	1-Jul-12	\$0.625	30-Apr-16	\$0.15

The 10,175,000 share options were granted to Directors, employees and consultants on 1 July 2012. These options were originally exercisable at \$1.25 but were amended in January 2013 to be exercisable at \$0.625. The maximum share based payments amount relating to these options to be recognised over the vesting period was originally estimated is \$1,564,600. Following the amendment to the terms of the options an additional expense of \$449,505 has been recognised. The options vested immediately.

The fair value of options at grant date is determined using generally accepted valuation techniques including Black-Scholes models that take into account exercise price, the term of the option, the share price at grant date, the expected price volatility of the underlying share, the expected dividend yield and the risk free rate for the term of the option/performance right and, where applicable, an appropriate probability weighting to factor the likelihood of the satisfaction of non-vesting conditions.

The following table lists the inputs to the model initially used to value the options granted.

Weighted average exercise price	\$1.25
Weighted average life of option	3.83 Years
Underlying share price	\$0.45-\$0.60
Expected share price volatility	70 - 80%
Risk free interest rate	2.57%
Value per option	\$0.15

The following table lists the inputs to the models used to value the options granted on the date of the modification.

	<u>Original</u>	<u>Modification</u>
Weighted average exercise price	\$1.25	\$0.63
Weighted average life of option	3.3 Years	3.3 Years
Underlying share price	\$0.30	\$0.30
Expected share price volatility	75%	75%
Risk free interest rate	2.57%	2.57%
Value per option	\$0.06	\$0.10

**Expenses arising from share-based payment transactions**

Total expenses arising from share-based payment transaction recognised during the year were as follows:

	<b>Consolidated</b>	
	<b>June 2013</b>	<b>June 2012</b>
	<b>\$</b>	<b>\$</b>
Options expensed	<b>1,927,009</b>	109,573
Options capitalised	<b>87,096</b>	-
	<b>2,014,105</b>	109,573

**Notes to the financial statements (continued)**

**Note 20 - Commitments**

**(a) Operating lease commitments**

Commitments for minimum lease payments for non-cancellable operating leases for offices and equipment contracted for but not recognised in the financial statements.

Payable - minimum lease payments

- not later than 12 months
- between 12 months and 5 years

<b>Consolidated</b>	
<b>June 2013</b>	<b>June 2012</b>
\$	\$
<b>83,027</b>	11,834
<b>195,103</b>	-
<b>278,130</b>	<b>11,834</b>

**(b) Exploration expenditure**

In order to maintain an interest in the exploration tenements in which it is involved, the group is required to meet certain conditions imposed by the various statutory authorities granting the exploration tenements or that are imposed by the joint venture agreements entered into by the group. These conditions include minimum expenditure commitments. The timing and amount of minimum exploration expenditure obligations of the group may vary significantly from the forecast based on the results of the work performed, which will determine the prospectivity of the relevant area of interest. The group's minimum expenditure obligations, which are not provided for in the financial statements are as follows:

Minimum expenditure requirements

- not later than 12 months
- between 12 months and 5 years

<b>Consolidated</b>	
<b>June 2013</b>	<b>June 2012</b>
\$	\$
<b>6,953,249</b>	764,024
<b>8,380,419</b>	-
<b>15,333,668</b>	<b>764,024</b>

**Note 21 - Financial instruments**

**Overview**

The group's principal financial instruments comprise receivables, payables, cash and term deposits. The main risks arising from the group's financial assets are interest rate risk, foreign currency risk, credit risk and liquidity risk.

This note presents information about the group's exposure to each of the above risks, its objectives, policies and processes for measuring and managing risk. Other than as disclosed, there have been no significant changes since the previous financial year to the exposure or management of these risks.

The group holds the following financial instruments:

**Financial Assets**

Cash and cash equivalents  
Trade and other receivables

<b>Consolidated</b>	
<b>June 2013</b>	<b>June 2012</b>
\$	\$
<b>7,460,746</b>	3,157,485
<b>197,422</b>	99,536
<b>7,658,168</b>	<b>3,257,021</b>

**Financial Liabilities**

Trade and other payables

<b>669,356</b>	1,082,528
<b>669,356</b>	<b>1,082,528</b>

**Notes to the financial statements (continued)****Note 21 - Financial instruments (continued)****Financial risk management objectives**

The consolidated entity's activities expose it to a variety of financial risks: market risk (including foreign currency risk, price risk and interest rate risk), credit risk and liquidity risk. The consolidated entity's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the consolidated entity. The consolidated entity uses different methods to measure different types of risk to which it is exposed. These methods include sensitivity analysis in the case of interest rate, foreign exchange and other price risks and ageing analysis for credit risk.

Key risks are monitored and reviewed as circumstances change (e.g. acquisition of new entity or project) and policies are created or revised as required. The overall objective of the group's financial risk management policy is to support the delivery of the group's financial targets whilst protecting future financial security.

Given the nature and size of the business and uncertainty as to the timing and amount of cash inflows and outflows, the group does not enter into derivative transactions to mitigate the financial risks. In addition, the group's policy is that no trading in financial instruments shall be undertaken for the purpose of making speculative gains. As the group's operations change, the Directors will review this policy periodically going forward.

The Board of Directors has overall responsibility for the establishment and oversight of the risk management framework. The Board reviews and agrees policies for managing the group's financial risks as summarised below. These policies include identification and analysis of the risk exposure of the consolidated entity and appropriate procedures, controls and risk limits.

Risk management is carried out by senior finance executives (finance) under policies approved by the Board of Directors. Finance identifies, evaluates and hedges financial risks within the consolidated entity's operating units where appropriate.

**(a) Interest rate risk**

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at reporting date whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The group is also exposed to earnings volatility on floating rate instruments.

A forward business cash requirement estimate is made, identifying cash requirements for the following period (generally up to one year) and interest rate term deposit information is obtained from a variety of banks over a variety of periods (usually one month up to six month term deposits) accordingly. The funds to invest are then scheduled in an optimised fashion to maximise interest returns.

**Interest rate sensitivity**

A sensitivity of 1% interest rate has been selected as this is considered reasonable given the current market conditions. A 1% movement in interest rates at the reporting date would have increased (decreased) equity and profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular foreign currency rates, remain constant.

	Profit or loss		Equity	
	1% increase \$	1% decrease \$	1% increase \$	1% decrease \$
<b>2013 - Consolidated</b>				
Cash and cash equivalents	74,607	(74,607)	74,607	(74,607)
<b>2012 - Consolidated</b>				
Cash and cash equivalents	31,575	(31,575)	31,575	(31,575)

Interest rate risk on other financial instruments is immaterial.

**Notes to the financial statements (continued)**

**Note 21 - Financial instruments (continued)**

**(b) Liquidity risk**

Liquidity risk is the risk that the group will not be able to meet its financial obligations as they fall due. The Board's approach to managing liquidity is to ensure, as far as possible, that the group will always have sufficient liquidity to meet its obligations when due.

Ultimate responsibility for liquidity risk management rests with the Board of Directors. The group manages liquidity risk by maintaining adequate reserves and by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities. This is based on the undiscounted cash flows of the financial liabilities based on the earliest date on which they are required to be paid. At the end of the reporting period the group held cash of \$7,460,746 (2012: \$3,157,485).

The following table details the remaining contractual maturity for non-derivative financial liabilities.

	Within 1 year	Between 1 & 2 years	Total Contractual Cash Flows	Carrying Amount
	\$	\$	\$	\$
<b>Consolidated - 30 June 2013</b>				
Trade and other payables	669,356	-	669,356	669,356
<b>Consolidated - 30 June 2012</b>				
Trade and other payables	1,082,528	-	1,082,528	1,082,528

**(c) Foreign exchange risk**

As a result of activities overseas, the group's statement of financial position can be affected by movements in exchange rates. The group also has transactional currency exposures. Such exposures arise from transactions denominated in currencies other than the functional currency of the relevant entity.

The group's exposure to foreign currency risk primarily arises from the group's operations overseas. Foreign exchange risk arises from future commercial transactions and recognised financial assets and financial liabilities denominated in a currency that is not the entity's functional currency. The risk is measured using sensitivity analysis and cash flow forecasting.

The group currently does not engage in any hedging or derivative transactions to manage foreign currency risk. The group's policy is to generally convert its local currency to Pula or US dollars at the time of transaction. The group, has on rare occasions, taken the opportunity to move Australian dollars into foreign currency (ahead of a planned requirement for those foreign funds) when exchange rate movements have moved significantly in favour of the Australian dollar, and management considers that the currency movement is extremely likely to move back in subsequent weeks or months. Therefore, the opportunity has been taken to lock in currency at a favourable rate to the group. This practice is expected to be the exception, rather than the normal practice.

**Notes to the financial statements (continued)**

**Note 21 - Financial instruments (continued)**

**(c) Foreign exchange risk (continued)**

The group's exposure to foreign currency risk at the reporting date, expressed in Australian dollars, was as follows:

	<b>2013</b>	<b>2013</b>	<b>2013</b>	<b>2012</b>	<b>2012</b>	<b>2012</b>
	<b>USD</b>	<b>Pula</b>	<b>SA Rand</b>	<b>USD</b>	<b>Pula</b>	<b>SA Rand</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Financial Assets</b>						
Cash and cash equivalents	4,815	14,894	14,923	2,274,772	52,486	73,924
Trade and other receivables	-	147,438	-	-	69,831	-
<b>Financial Liabilities</b>						
Trade and other payables	-	(572,986)	-	(17,688)	(95,426)	-
<b>Net Financial Instruments</b>	<b>4,815</b>	<b>(410,654)</b>	<b>14,923</b>	<b>2,257,084</b>	<b>26,891</b>	<b>73,924</b>

**Foreign currency rate sensitivity**

Based on financial instruments held at 30 June 2013, had the Australian dollar strengthened/weakened by 10% the group's profit or loss and equity would be impacted as follows:

	<b>Profit or loss</b>		<b>Equity</b>	
	<b>10% Increase</b>	<b>10% Decrease</b>	<b>10% Increase</b>	<b>10% Decrease</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>2013</b>				
US dollar	(481)	481	(481)	481
Bw Pula	41,065	(41,065)	41,065	(41,065)
South African Rand	(1,492)	1,492	(1,492)	1,492
<b>2012</b>				
US dollar	(227,477)	227,477	(227,477)	227,477
Bw Pula	(5,249)	5,249	(5,249)	5,249
South African Rand	(7,392)	7,392	(7,392)	7,392

**(d) Credit risk**

Credit risk is the risk of financial loss to the group if a customer or counterparty to a financial instrument fails to meet its contractual obligations. This arises principally from cash and cash equivalents and trade and other receivables. The group exposure and the credit ratings of its counterparties are continuously monitored by the Board of Directors.

The maximum exposure to credit risk at the reporting date is the carrying amount of the financial assets as summarised in the table above.

*Credit Risk Exposures*

*Trade and other receivables*

Trade and other receivables comprise primarily of VAT and GST refunds due. Where possible the group trades with recognised, creditworthy third parties. The receivable balances are monitored on an ongoing basis. The group's exposure to bad debts is not significant. At 30 June 2013 \$nil (2012: \$nil) of the group's receivables were past due.

*Cash and cash equivalents*

The group has a significant concentration of credit risk with respect to cash deposits with Westpac Banking Corporation, First National Bank Botswana and First National Bank South Africa. However, significant cash deposits are invested across three to four banks to mitigate credit risk exposure to a particular bank. AAA rated banks are mostly used and non AAA banks are utilised where commercially attractive returns are available.

**Notes to the financial statements (continued)**

**Note 22 - Key Management Personnel**

*Directors*

The following persons were directors of Tlou Energy Limited during the financial year:

Nathan Mitchell	Non-Executive Chairman
Anthony Gilby	Managing Director & Chief Executive Officer
Martin Mclver	Non-Executive Director
Christopher Pieters	Non-Executive Director
Stuart Comline	Non-Executive Director; resigned 16 December 2012
Henri van Rooyen	Non-Executive Director; resigned 8 October 2012
Sean Werger	Alternate Director; resigned 8 October 2012

*Other key management personnel*

The following persons also had the authority and responsibility for planning, directing and controlling the major activities of the consolidated entity, directly or indirectly, during the financial year:

Stephen Rodgers	Company Secretary and Legal Counsel
Glen Smith	Chief Operating Officer
Don Langdon	Chief Financial Officer

**Key management personnel compensation**

The aggregate compensation made to directors and other members of key management personnel of the consolidated entity is set out below:

	<b>Consolidated</b>	
	<b>June 2013</b>	<b>June 2012</b>
	<b>\$</b>	<b>\$</b>
Short-term employee benefits	<b>1,338,276</b>	1,130,083
Post-employment benefits	<b>5,542</b>	17,280
	<b>1,343,818</b>	1,147,363
Share based payments	<b>1,781,520</b>	89,820
	<b>3,125,338</b>	1,237,183

**Key management personnel shareholdings**

The number of ordinary shares in Tlou Energy Limited held by each key management person of the group during the financial year is as follows:

	<b>Balance at beginning of year</b>	<b>Granted as remuneration during the year</b>	<b>Granted in settlement of amounts owed<sup>1</sup></b>	<b>Other changes during the year<sup>2</sup></b>	<b>Balance at date of resignation / appointment</b>	<b>Balance at end of year</b>
<b>30 June 2013</b>						
Nathan Mitchell	12,621,212	-	130,800	2,000,000	-	14,752,012
Anthony Gilby	5,048,485	-	1,695,330	5,519,502	-	12,263,317
Martin Mclver	-	-	130,800	-	-	130,800
Christopher Pieters	2,524,241	-	411,667	-	-	2,935,908
Stuart Comline	-	-	80,312	-	(80,312)	-
Henri van Rooyen	-	-	23,712	-	(23,712)	-
Sean Werger	-	-	23,711	-	(23,711)	-
Stephen Rodgers	75,000	-	-	20,000	-	95,000
Glen Smith	-	-	-	-	-	-
Don Langdon	-	-	30,000	-	-	30,000
	<b>20,268,938</b>	<b>-</b>	<b>2,526,332</b>	<b>7,539,502</b>	<b>(127,735)</b>	<b>30,207,037</b>

<sup>1</sup> These amounts were granted in lieu of salaries and fees owed. The shares were issued on 31 January 2013 based on the fair value of a share as at that date.

<sup>2</sup> Other changes refer to shares acquired through rights issues and purchased during the year.

**Notes to the financial statements (continued)**  
**Note 22 - Key Management Personnel (continued)**

**Key management personnel shareholdings (continued)**

	Balance at beginning of year	Granted as remuneration during the year	Other changes during the year <sup>1</sup>	Balance at date of resignation / appointment	Balance at end of year
<b>30 June 2012</b>					
Nathan Mitchell	11,136,364	-	1,484,848	-	12,621,212
Anthony Gilby	4,454,546	-	593,939	-	5,048,485
Martin Mclver	-	-	-	-	-
Christopher Pieters	2,227,272	-	296,969	-	2,524,241
Stuart Comline	-	-	-	-	-
Henri van Rooyen	-	-	-	-	-
Sean Werger	-	-	-	-	-
Stephen Rodgers	70,000	-	5,000	-	75,000
Glen Smith	-	-	-	-	-
Don Langdon	-	-	-	-	-
	<b>17,888,182</b>	<b>-</b>	<b>2,380,756</b>	<b>-</b>	<b>20,268,938</b>

<sup>1</sup>Other changes refer to shares acquired through a rights issue during the year.

**Option holdings**

The number of options over ordinary shares held by each key management person of the group during the financial year is as follows:

	Balance at beginning of year	Granted as remuneration	Balance at date of resignation / appointment	Balance at end of year	Vested	Unvested
<b>30 June 2013</b>						
Nathan Mitchell	-	1,500,000	-	1,500,000	1,500,000	-
Anthony Gilby	-	4,000,000	-	4,000,000	4,000,000	-
Martin Mclver	-	250,000	-	250,000	250,000	-
Christopher Pieters	-	2,000,000	-	2,000,000	2,000,000	-
Stuart Comline	-	250,000	(250,000)	-	-	-
Henri van Rooyen	-	250,000	(250,000)	-	-	-
Sean Werger	-	-	-	-	-	-
Stephen Rodgers	-	250,000	-	250,000	250,000	-
Glen Smith	500,000	350,000	-	850,000	850,000	-
Don Langdon	-	150,000	-	150,000	150,000	-
<b>Total</b>	<b>500,000</b>	<b>9,000,000</b>	<b>(500,000)</b>	<b>9,000,000</b>	<b>9,000,000</b>	<b>-</b>

	Balance at beginning of year	Granted as remuneration	Balance at date of resignation / appointment	Balance at end of year	Vested	Unvested
<b>30 June 2012</b>						
Nathan Mitchell	-	-	-	-	-	-
Anthony Gilby	-	-	-	-	-	-
Martin Mclver	-	-	-	-	-	-
Christopher Pieters	-	-	-	-	-	-
Stuart Comline	-	-	-	-	-	-
Henri van Rooyen	-	-	-	-	-	-
Sean Werger	-	-	-	-	-	-
Stephen Rodgers	-	-	-	-	-	-
Glen Smith	500,000	-	-	500,000	500,000	-
Don Langdon	-	-	-	-	-	-
<b>Total</b>	<b>500,000</b>	<b>-</b>	<b>-</b>	<b>500,000</b>	<b>500,000</b>	<b>-</b>

No options were exercised in 2012 or in 2013. Transactions with related parties of key management personnel are shown in note 25.

**Notes to the financial statements (continued)**

**Note 23 - Auditors' Remuneration**

During the year the following fees were paid or payable for services provided by the auditor of the group:

	Consolidated	
	June 2013	June 2012
	\$	\$
Audit services		
Auditing or reviewing the financial statements	41,000	39,000
Non-audit services		
Tax consulting and compliance services	26,755	24,889
Investigating accountant's report	36,150	25,000

**Note 24 - Contingent Liabilities**

The Directors are not aware of any contingent liabilities (2012: \$nil).

**Note 25 - Related Party Transactions**

**Parent entity**

The legal parent entity is Thlou Energy Limited.

**Subsidiaries**

Interests in subsidiaries are set out in note 28.

**Key management personnel**

Disclosures relating to key management personnel are set out in note 22.

**Transactions with related parties**

The following transactions occurred with related parties:

	Consolidated	
	2013	2012
	\$	\$
<u>Payment for goods and services:</u>		
Payment for services from Wood Duck Holdings	197,750	-
Consultancy services provided by Wood Duck Holdings, a director-related entity of Christopher Pieters.		
Payment to The Gilby McKay Alice Street Partnership	116,236	64,394
Office rent paid to The Gilby McKay Alice Street Partnership, a director-related entity of Anthony Gilby.		
Payment to Fleur Gilby	3,523	2,392
Salary paid to Fleur Gilby, related entity of Anthony Gilby.		
Payment to Gilby Resources Pty Ltd	18,736	-
Administration services provided by Gilby Resources Pty Ltd, a director-related entity of Anthony Gilby.		
Payment for services from Walcot Capital Pty Ltd	-	338,110
Consultancy services provided by Walcot Capital Pty Ltd, a director-related entity of Christopher Pieters.		
<u>Receipts for goods and services:</u>		
Receipts from Gilby Resources Pty Ltd	1,848	-
Administration services provided to Gilby Resources Pty Ltd, a director-related entity of Anthony Gilby.		
<u>Receivable from and payable to related parties</u>		
The following balances are outstanding at the reporting date in relation to transactions with related parties:		
<u>Current payables:</u>		
Trade payables to Walcot Capital Pty Ltd	-	8,001
Consultancy services provided by Walcot Capital Pty Ltd, a director-related entity of Christopher Pieters.		
Trade payables to Wood Duck Holdings	-	84,500
Consultancy services provided by Wood Duck Holdings, a director-related entity of Christopher Pieters.		
Trade payables to The Gilby McKay Alice Street Partnership	11,000	-
Office rent payable to The Gilby McKay Alice Street Partnership, a director-related entity of Anthony Gilby.		

Loans to/from related parties

There were no loans to or from related parties at the reporting date or during the year.

Terms and conditions

All transactions were made on normal commercial terms and conditions and at market rates.



**Notes to the financial statements (continued)**

**Note 26 - Segment Reporting**

**Reportable Segments**

Operating segments are identified on the basis of internal reports that are regularly reviewed by the executive team in order to allocate resources to the segment and assess its performance.

The Company currently operates in one segment, being the exploration, evaluation and development of Coalbed Methane resources in southern Africa.

**Segment revenue**

As at 30 June 2013 no revenue has been derived from its operations (2012: \$nil).

**Segment assets**

Segment assets are allocated to countries based on where the assets are located as outlined below.

	<b>June 2013</b>	<b>June 2012</b>
	<b>\$</b>	<b>\$</b>
Botswana	<b>34,080,059</b>	30,722,783
Zimbabwe	<b>218,678</b>	196,820
Australia	<b>4,903</b>	6,817

**Note 27 - Cash Flow Information**

**(a) Reconciliation of cash flow from operations**

	<b>June 2013</b>	<b>June 2012</b>
	<b>\$</b>	<b>\$</b>
Profit/(Loss) for the period	<b>(6,087,074)</b>	(2,851,345)
Depreciation	<b>233,978</b>	210,943
Share-based payments	<b>1,927,009</b>	109,573
Impairment charge - exploration and evaluation assets	-	242,694
Salaries and fees paid in equity	<b>787,532</b>	-
Impairment of goodwill	-	130,119
Net exchange differences	<b>203,699</b>	378,747
Changes in operating assets and liabilities, net of the effects of purchase and disposal of subsidiaries:		
Increase/(decrease) in trade and other receivables	<b>(97,886)</b>	(24,755)
Increase in other assets	<b>(405,173)</b>	-
Increase/(decrease) in trade payables and accruals	<b>(859,745)</b>	112,432
(Increase)/decrease in prepayments	<b>310,980</b>	(473,300)
Increase in provisions	<b>84,429</b>	(5,552)

**(b) Non-cash financing and investing activities**

Issue of shares in settlement of amounts owed to staff, directors and consultants	<b>787,532</b>	-
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**Notes to the financial statements (continued)****Note 28 - Subsidiaries**

The consolidated financial statements incorporate the assets, liabilities and results of the following subsidiaries in accordance with the accounting policy described in note 1. Where applicable, entities indirectly controlled by Tlou are listed in italics below each directly controlled entity, along with the country of incorporation and the percentage shareholding held by the direct parent:

Name of entity	Country of incorporation	Class of shares	Equity holding %	
			June 2013	June 2012
Tlou Energy Botswana (Proprietary) Ltd	Botswana	Ordinary	100	100
Z E Australia Pty Ltd	Australia	Ordinary	100	100
Aguia Energy Limitada*	Mozambique	Ordinary	100	100
Technoleads International Inc	Barbados	Ordinary	100	100
- <i>Tlou Energy Exploration (Proprietary) Limited</i>	Botswana	Ordinary	100	100
Sable Energy Holdings (Barbados) Inc	Barbados	Ordinary	100	100
- <i>Tlou Energy Resources (Proprietary) Limited</i>	Botswana	Ordinary	100	100
Mica Investments (Barbados) Inc	Barbados	Ordinary	100	100
- <i>Narren (Proprietary) Limited</i>	Botswana	Ordinary	85	85
Copia Resources Inc	Barbados	Ordinary	100	100
- <i>Tlou Energy Corp Services Botswana (Proprietary)</i>	Botswana	Ordinary	100	100
Apex Resources No. 2 Inc	Barbados	Ordinary	100	100
- <i>Apex Resources Holdings No. 2 Corp</i>	British Virgin Islands	Ordinary	100	100
SK Holdings (Barbados) Inc	Barbados	Ordinary	100	100
- <i>Tlou South Karoo (Proprietary) Limited</i>	Botswana	Ordinary	100	100
Madra Holdings (Barbados) Inc	Barbados	Ordinary	100	100
- <i>Tlou Energy Solutions (Proprietary) Limited</i>	Botswana	Ordinary	100	100
Exporien Mining (Private) Limited	Zimbabwe	Ordinary	49	49
Tembo Holdings Inc	British Virgin Islands	Ordinary	100	-

\*Aguia Energy Limitada was incorporated on 10 September 2010. Tlou Energy Limited directly holds 66.67% of the ordinary share capital and also controls the other 33.33% which is held by Apex Resources Holdings No. 2 Corp.

**Note 29 - Subsequent Events**

No other matter or circumstance has arisen since 30 June 2013 that has significantly affected, or may significantly affect the consolidated entity's operations, the results of those operations, or the consolidated entity's state of affairs in future financial years.

**Notes to the financial statements (continued)**

	Parent	
	June 2013	June 2012
	\$	\$
<b>Note 30 - Parent entity disclosures</b>		
Current assets	7,540,542	3,510,357
Non-current assets	40,054,435	36,880,620
Total assets	<u>47,594,977</u>	<u>40,390,977</u>
Current liabilities	153,136	979,904
Total liabilities	<u>153,136</u>	<u>979,904</u>
<b>Net assets</b>	<u>47,441,841</u>	<u>39,411,073</u>
Contributed equity	53,957,271	42,178,814
Share based payment	4,669,085	2,654,980
Accumulated losses	(11,184,515)	(5,422,721)
<b>Total equity</b>	<u>47,441,841</u>	<u>39,411,073</u>
Loss for the period	5,761,794	2,356,066
<b>Total comprehensive income</b>	<u>5,761,794</u>	<u>2,356,066</u>

**Commitments, Contingencies and Guarantees of the Parent Entity**

The Parent Entity has no commitments for the acquisition of property, plant and equipment, no contingent assets, contingent liabilities or guarantees at balance date.

## Directors' declaration

In the Directors' opinion:

- the attached financial statements and notes thereto comply with the *Corporations Act 2001*, the Accounting Standards, the *Corporations Regulations 2001* and other mandatory professional reporting requirements;
- the attached financial statements and notes thereto comply with International Financial Reporting Standards as issued by the International Accounting Standards Board as described in note 1 to the financial statements;
- the attached financial statements and notes thereto give a true and fair view of the consolidated entity's financial position as at 30 June 2013 and of its performance for the financial year ended on that date;
- there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable;
- the remuneration report as set out in the directors report for the year ended 30 June 2013 comply with section 300A of the *Corporations Act 2001*; and

The directors have been given the declarations by the chief executive officer and chief financial officer required by section 295A of the *Corporations Act 2001*.

Signed in accordance with a resolution of Directors made pursuant to section 295(5) of the *Corporations Act 2001*.

On behalf of the Directors

A handwritten signature in blue ink, appearing to read 'A. R. Gilby', with a horizontal line underneath.

Anthony Gilby  
Director

Brisbane  
19 September 2013

## INDEPENDENT AUDITOR'S REPORT

To the members of Tlou Energy Limited

### Report on the Financial Report

We have audited the accompanying financial report of Tlou Energy Limited, which comprises the statement of financial position as at 30 June 2013, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the year's end or from time to time during the financial year.

### Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error. In Note 1, the directors also state, in accordance with *Accounting Standard AASB 101 Presentation of Financial Statements*, that the financial statements comply with *International Financial Reporting Standards*.

### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Tlou Energy Limited, would be in the same terms if given to the directors as at the time of this auditor's report.

## Opinion

In our opinion:

- (a) the financial report of Tlou Energy Limited is in accordance with the *Corporations Act 2001*, including:
  - (i) giving a true and fair view of the consolidated entity's financial position as at 30 June 2013 and of its performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards and the *Corporations Regulations 2001*; and
- (b) the financial report also complies with *International Financial Reporting Standards* as disclosed in Note 1.

## Emphasis of Matter

Without modifying our opinion, we draw attention to Note 1 in the financial report, which indicates that the ability of the consolidated entity to continue as a going concern is dependent upon the future successful raising of necessary funding through equity, successful exploration and subsequent exploitation of the consolidated entity's tenements, and/or sale of non-core assets. These conditions, along with other matters as set out in Note 1, indicate the existence of a material uncertainty that may cast significant doubt about the consolidated entity's ability to continue as a going concern and therefore, the consolidated entity may be unable to realise its assets and discharge its liabilities in the normal course of business.

## Report on the Remuneration Report

We have audited the Remuneration Report included in pages 17 to 21 of the directors' report for the year ended 30 June 2013. The directors of the company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

## Opinion

In our opinion, the Remuneration Report of Tlou Energy Limited for the year ended 30 June 2013 complies with section 300A of the *Corporations Act 2001*.

## BDO East Coast Partnership



**Albert Loots**  
Partner

Brisbane, 19 September 2013

## Corporate Governance Statement

The Directors of Tlou Energy Limited (the “Board”) are committed to the implementation of the highest standards of corporate governance. In determining what these standards should be, the Board references guidance and supports, where appropriate, the Corporate Governance Principles and Recommendations with 2010 amendments (2nd Edition) (“Recommendations”) established by the ASX Corporate Governance Council (the “Council”).

The Board guides and monitors the business and affairs of Tlou Energy Limited (“Tlou” or the “Company”) on behalf of the shareholders whom they are accountable to. The Board has formally adopted a suite of corporate governance policies and charters, copies of which are listed below and these are available on the Company’s website. This statement contains specific information and discloses the extent to which the Company intends to or is able to follow the ASX recommendations.

The Company’s practices are largely consistent with those of the ASX Guidelines and where they do not follow a recommendation this report identifies those recommendations that have not been followed and details reasons for non-adherence. Even where there is a deviation from the recommendations the Company continues to review and update its policies and practices in order that it keeps abreast of the growth of the Company, the broadening of its activities, current legislation and good practice.

The Council’s recommendations are not prescriptive and, if certain recommendations are not appropriate for the Company given its circumstances, it may elect not to adopt that particular practice in limited circumstances. Where the Company’s Corporate Governance practices do not correlate with the practices recommended by the Council, the Company does not consider that the practices are appropriate due to either the size of the Board or the management team or due to the current activities and operations being carried on by and within the Company.

Tlou’s Corporate Governance statement should be read with reference to the Council’s Recommendations, which are as follows:

- 1 Lay solid foundations for management and oversight;
- 2 Structure, the Board, to add value;
- 3 Promote ethical and responsible decision-making;
- 4 Safeguard integrity in financial reporting;
- 5 Make timely and balanced disclosure;
- 6 Respect the rights of shareholders;
- 7 Recognise and manage risk; *and*
- 8 Remunerate fairly and responsibly.

For further details, and to secure a copy of the Council’s Recommendations please visit the ASX website at [www.asx.com.au](http://www.asx.com.au)

### Role of the Board

The Board is responsible for ensuring that the Company is managed effectively. Given the size of the Company and the Board, the Board undertakes an active role in the management of the Company.

The Board’s role and the Company’s Corporate Governance practices are continually being reviewed and updated to reflect the Company’s circumstances and growth.

The Board is responsible for determining the strategic direction and objectives of the Company and overseeing management’s achievements against these.

*(ASX Recommendation 1.1)*

**The Board of Directors**

The Board is currently comprised of four (4) Directors. Details of the Directors who have held office during the year under review are namely:-

<b>Name of Director</b>	<b>Board Membership</b>	<b>Date of Appointment / Resignation</b>
Nathan Mitchell	Non-executive Chairman	Appointed 23-Apr-09
Anthony Gilby	Managing Director	Appointed 23-Apr-09
Martin McIver	Non-executive Director	Appointed 16-Sept-10
Christopher Pieters	Non-executive Director	Appointed 23-Apr-09
Henri van Rooyen	Non-executive Director	Appointed 29-Nov-10, Resigned 8-Oct-12
Stuart Comline	Non-executive Director	Appointed 29-Nov-10, Resigned 16-Dec-12

The skills, experience and expertise relevant to the position of each Director are set out in the Directors' report of this Annual Report.

Subject to the requirements of the *Corporations Act 2001* the Board does not subscribe to the principle of retirement age and there is no maximum period of service as a Director.

Recommendation 2.1 requires a majority of the Board to be independent Directors. In addition Recommendation 2.2 requires the Chairman of the Company to be independent. The Council defines "independence" as being a non-executive director who is not a member of management and who is free from any business or other relationship that could materially interfere with or could reasonably be perceived to materially interfere with the independent exercise of their judgment. Based on this definition the current Directors could not be considered independent by virtue of them being either executives, substantial shareholders of the Company or Directors or Officers of Companies that are substantial shareholders of the Company.

Nathan Mitchell is the Chairman and is not considered independent applying the criteria of independence defined by the Council, as his family group of companies hold a substantial shareholding in the Company.

Notwithstanding, the Board believes that given the history of the Company and the formation of the Board reflects certain founding members, it is not practical at this stage to have a majority of independent Directors or an independent Chairman. Therefore, the Board takes the view that the interests of the Shareholders are best served with the Board's present composition and has resolved that the situation will be monitored as the operations of the Company evolve and appoint independent Directors as the opportunities and necessity arise.

**Board Charter**

The Board operates in accordance with the broad principles set out in its Charter which is regularly reviewed and updated by the Board. It has also adopted a written Code of Conduct which establishes guidelines for its conduct. The purpose of the Code is to ensure that Directors and Executives act honestly, responsibly, legally and ethically and in the best interests of the Company.

**Conflicts of Interest**

In accordance with the *Corporations Act 2001* and the Company's existing Constitution and the provisions of the Constitution that was approved by Shareholders and which was adopted on the lodgement of a prospectus with the ASIC during the Company's listing process, Directors must keep the Board advised on an ongoing basis, of any interest that may lead to a conflict with the interests of the Company. Where the Board believes that there is a significant or material conflict, the Director concerned shall be excluded from all discussions and access to Board papers and the like, and shall not be present at any Directors meeting during the consideration or vote on such a matter.

**Independence of Professional Advice**

The Board has determined that individual Directors have the right to seek independent professional advice in connection with any of their duties and obligations as Directors of the Company. Before a Director may obtain that advice at the Company's expense, the Director must obtain the approval of the Chairman who will not unreasonably withhold that consent. If appropriate any advice received will be made available to the full Board. No member of the Board availed himself of this entitlement during the year.



### **Process for Evaluating the Performance of Key Executives**

Improvement in Board processes and effectiveness is a continuing objective and the purpose of the annual Board evaluation is to identify ways to improve performance. The Board has appointed the Chairman as the person responsible for conducting an annual review of the Board's performance. A review has not been undertaken this year but one will be completed within the coming 12 months.

This process will involve the Chairman circulating to members of the Board a detailed questionnaire on performance indicators and collating the data from the same before interviewing each member of the Board and reviewing performance indicators such as time engaged on Company business, so as to assess the effectiveness of processes structure and contributions made by individual directors.

The Board will assess annually or as necessary the performance of the Managing Director benchmarking his performance against the role description in the employment contract and general industry standards expected of a Managing Director carrying on that role.

The Managing Director assesses, annually or as necessary, the performance of all key executives. Both qualitative and quantitative measures will be used consistent with performance targets set annually by the Managing Director in consultation with those executives. The Managing Director reports to the Remuneration and Nomination Committee on their performance and the Remuneration and Nomination Committee will then consider any changes to remuneration and the establishment of new performance targets.

*(ASX Recommendation 1.2)*

### **Committees**

#### **Audit Committee, Risk Committee and Remuneration & Nomination Committee**

The Board delegates specific responsibilities to various Board Sub-Committees. The Board has established the following standing committees:

An Audit Committee, which is responsible for overseeing the external and internal auditing functions of the Company's activities;

A Risk Committee, which comprises representatives of the Board and staff to advise and assist the Board in assessing risk factors associated with the operation of the Company; and

A Remuneration & Nomination Committee, which is responsible for making recommendations to the Board on recruitment and remuneration packages for executives.

The Board has again this year delegated the specific responsibility of overseeing the Company's audit obligations to an Audit Committee. The Audit Committee is made up of the following members:

Martin McIver - Chairman

Anthony Gilby

### **A Majority of the Directors should be Independent Directors**

The names of the Directors of the Company in office at the date of this report and their qualifications are set out in the section of the Annual Report headed "Director's Report".

Under the Constitution, the maximum number of Directors is nine (9). Further, the Constitution mandates that there be a minimum of four Directors, at least two of whom must reside in Australia. Under the provisions of the Constitution one third of the directors will be required to retire annually on rotation but will be free to seek re-election by shareholders.

The composition of the Board is determined so as to provide the Company with a broad base of industry, business, technical, administrative, financial and corporate skills and experience considered necessary to achieve the strategic objectives of the Company.

The Board considers that, fundamentally, the independence of Directors is based on their capacity to put the best interests of the Company and its shareholders ahead of all other interests, so that Directors are capable of exercising objective independent judgment.

When evaluating candidates, the Board has regard to the potential for conflicts of interest, whether actual or perceived, and the extent or materiality of these in the ongoing assessment of Director independence. In this respect the Board has regard to the definition of "independence" in the ASX Principles. The Board is of the view that the existence of one or more of the relationships in the definition will necessarily result in the relevant Director not being classified as independent, particularly given the criteria outlined above, and that the Company will seek to implement additional safeguards to ensure independence. An overall review of these considerations is conducted by the Board to determine whether individual Directors are independent.

Additional policies and practices, such as Directors not being present during discussions or decision making on matters in which they have or could be seen to potentially have a material conflict of interest, as well as Directors being excluded from taking part in the appointment of third party service providers where the Director has an interest, provide further separation and safeguards to independence. The Board has adopted materiality thresholds in relation to independence, which are contained in the Board Charter and summarised below.

Recommendation 2.1 is that the majority of the Directors are independent. When determining the independent status of a Director, the Board considers, having regard to the ASX Council's Independence criteria, whether the Director:-

- a) is a substantial shareholder of the Company or an officer of, or otherwise associated directly with, a substantial shareholder of the Company;
- b) within the last three years has been employed or has previously been employed in an executive capacity by the Company or another Group member, or been a director after ceasing to hold such employment;
- c) within the last three years has been a principal of a material professional adviser or a material consultant to the Company or another Group member, or an employee materially associated with the service provided;
- d) is a material supplier or customer of the Company or other Group member, or an officer of or otherwise associated directly or indirectly with a material supplier or customer; and
- e) has a material contractual relationship with the Company or another Group member other than as a Director of the Company.

The Board believes that given its current composition, it will not be able to satisfy the requirements in relation to the requirements regarding independent directors and members of the respective committees' as, applying the Council's criteria, there are no Independent Directors. Nevertheless, with this in mind, the Board will continue to monitor and review this issue as the activities or status of the Company evolves. *(ASX Recommendation 2.1)*

### **The Chairperson should be an Independent Director**

The Chairman (Nathan Mitchell) if applying the independence criteria in the Principles is not considered to be independent, due to his family company being a substantial shareholder of the Company. However the Board considers that the Chairman is the most appropriate person for the role due to his commercial experience in such a capacity and that the interests of the Company and its shareholders are being more than adequately met by the current appointee.

*(ASX Recommendation 2.2)*

### **The Roles of Chairperson and Chief Executive Officer should not be shared by the same person**

The roles of the Chairperson and the Chief Executive Officer were not shared at any time during the year under review. The role of the Chairman was fulfilled by Nathan Mitchell, while the role of the Managing Director has been filled by Anthony Gilby for the whole of the period. The roles of the Chairperson and the Managing Director are set out in the Board Charter.

*(ASX Recommendation 2.3)*

### **Remuneration and Nomination Committee**

The purpose of this committee is to assist the Board and make recommendations to it in relation to the appointment and remuneration of new Directors both executive and non-executive and senior executives. The committee is to have (membership of the Board permitting) a minimum of three members. At any time the composition of the Board permits, the committee shall also consist only of non-executive directors, and a majority of independent directors, and will be chaired by an independent chair appointed by the Board. Committee members will be appointed for periods of no more than one year, with members being generally eligible for re-appointment so long as they remain directors of the Board. It is intended that due to the size and composition of the Board that initially the committee will comprise the non-executive directors of the Board with the role of the Chair of the committee being filled by the Chair of the Board.

The remuneration and nomination committee will meet as often as necessary, but must meet at least twice a year and one of those meetings must take place at least two months prior to each annual general meeting. The Chair may invite other persons to attend meetings if appropriate.

*(ASX Recommendation 2.4)*

The Remuneration and Nomination Committee members' attendance at meetings as compared to total meetings held is set out in the Directors' Report. The Remuneration and Nomination Committee keeps minutes of its meetings and includes them for review at the following Board meeting.

### **Disclose Process for Evaluating the Performance of the Board, its Committees and Individual Directors**

The Company has, as disclosed above, a formal process for the evaluation of the effectiveness, processes and structure of the Board. The Board is committed to regular assessment of its effectiveness and believes that the contribution of individual Directors is essential to improve the governance and guidance of the Company.

The review of the Board Directors will focus on matters such as the structure, the effectiveness and contributions made by each Director and the progress towards the strategic objectives of the Company. The Chairman is responsible for conducting the annual review of the Board's Performance, which will involve open and constructive dialogue between the respective parties.

*(ASX Recommendation 2.5)*

### **Director, Senior Executive and Employee Codes of Conduct**

The Company has adopted a Corporate Code of Conduct which sets out ethical standards and a Code of Conduct to which all Directors and Senior Executives will adhere whilst conducting their duties.

*(ASX Recommendation 3.1)*

The Code of Conduct for Director and Senior Executives forms part of this Corporate Code of Conduct. It provides as follows:-

All Directors and Senior Executives will:-

1. Actively promote the highest standards of ethics and integrity in carrying out their duties for the Company;
2. Disclose any actual or perceived conflicts of interest of a direct or indirect nature of which they become aware and which they believe could compromise in any way the reputation or performance of the Company;
3. Respect confidentiality of all information of a confidential nature which is acquired in the course of the Company's business and not disclose or make improper use of such confidential information to any person unless specific authorisation is given for disclosure or disclosure is legally mandated;
4. Deal with the Company's suppliers, contractors, competitors and each other with the highest level of honesty, fairness and integrity and to observe the rule and spirit of the legal and regulatory environment in which the Company operates;
5. Report any breach of this code of conduct or other inappropriate or unethical conduct to the appropriate authority within the Group; and
6. This Code of Conduct is in addition to the Code of Conduct for all employees which has been adopted by the Board of the Company, a copy of which will be available on the Company's website.

The Company is committed to increasing shareholder value and aims to ensure its shareholders are fully informed as to the true financial position and performance of the Group through timely and accurate disclosure of information and risk management practices and exemplary compliance with the continuous disclosure regime.

*(ASX Recommendation 3.1)*

The Company has adopted in compliance of ASX Listing Rule 12.12 a Policy for Trading in Company Securities which is binding on all Directors, senior management, officers, employees and consultants of the Company. The purpose of this policy is to provide a brief summary of the law on insider trading and other relevant laws, set out the restrictions on dealing in securities by people who work for or are associated with Company and assist in maintaining market confidence in the integrity of dealings in Tlou Energy securities. The Policy will be posted on the Company's website to ensure that there is public confidence and understanding of the Company's policies governing trading by "potential insiders".

All persons covered by the Policy may not deal in the securities in the Company without first seeking and obtaining a written acknowledgement from the Chairman (or in his absence the Company Secretary) or the Company Secretary (or in his absence the Managing Director) prior to any trade, at which time they must confirm that they are not in possession of any unpublished price-sensitive information. The Company Secretary maintains a register of notifications and acknowledgements given in relation to trading in the Company's securities.

### **Establish a Policy Concerning Diversity and Disclose the Policy and a Summary**

The Company is committed to diversity within the workplace and providing an environment in which employees have equal access to opportunities. The Company recognises that a commitment to diversity and inclusiveness will increase the probability of the Company achieving its strategic objectives. The Board has in accordance with Recommendation 3.2 adopted a Diversity Policy, a summary of which is available on the company's website.

*(ASX Recommendation 3.2)*

The Board is responsible for establishing measurable objectives for achieving diversity. At this stage of the Company's development and the activities that it undertakes the Board has not decided upon definitive measurable objectives but appreciates that as the Company grows measurable objectives to achieving diversity is an essential aspect of implementing a robust Diversity environment and the Remuneration and Nomination Committee will review annually the need to introduce the same. The objectives and progress will be published in the Annual Report each year.

*(ASX Recommendation 3.3)*

The Company has given careful consideration to the adoption of measurable objectives for achieving gender diversity. At this stage of the Company's development the Board is of the view that there is no practical advantage in prescribing measurable objectives as the opportunity for achieving these are unlikely to be achieved given the small number of Australian based staff and contractors.

As the Company grows in size and the extent of its activities increase the Board believes that the opportunity to pursue these objectives can be realised. Accordingly the position will be reviewed annually by the Remuneration and Nomination Committee to determine what changes can be implemented.

The Board is currently constituted by 3 Non-executive Directors and 1 Executive Director. None of the Directors is a woman.

The Board considers that the Senior Executive roles are the positions of the Chief Operating Officer, Chief Financial Officer and Company Secretary. There are no women currently employed or engaged as a consultant within the group in a Senior Executive role.

There are five women working in our African operations representing 20% of our African based workforce.

### **Safeguard Integrity in Financial Reporting**

In accordance with ASX Recommendation 4.1 the Board has had established for all of the financial year under review an Audit Committee with a Charter that sets out the roles, responsibilities, composition, structure and membership requirements.

The primary objective of the Committee is to assist the Board to discharge its responsibilities with regard to:

- Monitoring the integrity of the financial statements of the Company, reviewing significant financial reporting judgements;
- Reviewing the Company's internal financial control system;
- Monitoring and review the effectiveness of the Company's internal audit function (if any);
- Monitoring and reviewing the external audit function including matters concerning appointment and remuneration, independence and non-audit services; and
- Performing such other functions as assigned by law, the Company's constitution, or the Board.

### Structure of the Audit Committee and Charter

ASX Recommendation 4.2 states that the audit committee should have at least 3 members consisting only of non-executive directors, a majority of which should be independent with the Chair of the Committee being one of the independent directors who is not the chair of the Company. The Committee appointed by the Board does not comply with this recommendation as it comprises one Non-executive Director and one executive director of which none are considered independent in accordance with the definition of independence prescribed by the ASX Corporate Governance Independence Criteria.

Anthony Gilby is the member of the Committee who is not currently a non-executive director. At the time of his appointment to the Committee he was a non-executive director but has since been appointed the Managing Director.

The members of the Audit Committee during the year appear previously in this statement. The Chair of the Committee is Martin McIver who is a non-executive director and not the Chairman of the Board of Directors.

Each member of the Audit Committee has an appropriate knowledge of the Company's affairs and has the financial and business expertise to effectively discharge the duties of the Committee. The members of the Audit Committee by virtue of their professional background experience and personal qualities are well qualified to carry out the functions of the Audit Committee.

The Committee has a documented charter which is regularly reviewed and updated if necessary. The current Charter was approved by the Board on 12 October 2010 and sets out the specific responsibilities delegated to the Committee by the Board.

The members of the Committee have direct access to any employee, the auditors and financial and legal advisers without management present. The Committee meets as often as is required but no less than twice a year.

The Committee Chair shall report any significant issues arising from the Committee Meetings at the next meeting of the Board.

The Directors report contained in the Company's annual report to shareholders is to contain a dedicated section that describes the role of the Audit Committee and what action it has taken.

The role of the Audit Committee is to:-

- (a) monitor the integrity of the financial statements of the Company, by reviewing significant financial reporting judgements;
- (b) review the effectiveness of the Company's internal financial control system and, unless expressly addressed by a separate Risk Committee or by the Board itself, risk management systems;
- (c) monitor and review the effectiveness of the Company's internal audit function;
- (d) monitor and review the external audit function including matters concerning appointment and remuneration, independence and non-audit services;
- (e) perform such other functions as assigned by law, the Company's constitution, or the Board;
- (f) approve the corporate governance section of the Company's Annual Report relating to the Committee and its responsibilities; and
- (g) review compliance with legal and regulatory requirements.

*(ASX Recommendation 4.3)*

The Audit Committee members' attendance at meetings as compared to total meetings held is set out in the Directors' Report. The external auditors attend the meetings at least twice a year and on other occasions where circumstances warrant as well as being available at the Company's AGM to answer shareholders questions about the conduct of the audit and the preparation and content of the audit report. The Audit Committee keeps minutes of its meetings and includes them for review at the following Board meeting.

### **Disclosure and Communication with Shareholders**

The Company appreciates the considerable importance of communications with Shareholders and once listed the market as a whole. The Company's communication strategy requires communication with shareholders in an open regular and timely manner so that the shareholders have sufficient information to make informed investment decisions on the operations and results of the Company.

The strategy provides for the use of systems that ensure regular and timely release of information about the Company to shareholders.

Methods of communication currently employed include:

- Shareholder Updates
- Quarterly Reports
- Half Yearly Reports
- Annual Reports; and
- Face to face Shareholder presentations

### **Continuous Disclosure**

The Company has adopted an updated Continuous Disclosure Policy in compliance with ASX Recommendation 5.1 and 5.2 and ASX Guidance Note 8: Continuous Disclosure. Each employee and consultant engaged by the Company will be provided with a copy of the same while impressing upon them during their induction the importance of the same.

The Company Secretary has primary responsibility for discharging the Company's continuous disclosure obligations to the ASX. All officers and employees must immediately notify the Company Secretary of any material information which may need to be disclosed under Listing Rule 3.1-3.1B.

The Officers of the Company are committed to:

- Encouraging prompt disclosure of any material information which may need to be disclosed under Listing Rule 3.1-3.1B; and
- Promoting an understanding of the importance of the continuous disclosure regime throughout the Company.

In addition the website contains a function to allow interested parties to subscribe to receive electronic notification of public releases and other relevant material concerning the Company.

In accordance with ASX Recommendation 6.1 the Company has adopted a Shareholder Communication Strategy to ensure that Shareholders have access to balanced and understandable information about the Company and its activities.

The Company uses its website [www.tlouenergy.com](http://www.tlouenergy.com) as its primary communication tool for distribution of the annual report, market announcements and media disclosures. External communication which may have a material effect on the price or value of the Company's securities will not be released unless it has been announced previously to the ASX. Effective participation by Shareholders is encouraged at general meetings and procedures have been designed to facilitate this.

## **Recognition and Management of Risk**

The Board is responsible for the oversight of the Company's risk management. The responsibility and control of risk management is overseen by the Managing Director, with matters delegated to the appropriate level of management within the Company with the Managing Director being responsible for assuring the systems are maintained and complied with.

The Company has established a Risk Committee that is focussed on ensuring that the Company maintains an effective system of internal control and risk management. The Committee's structure, roles and responsibilities are detailed in the Risk Committee Charter. Flowing from this, the Company has adopted a Risk Management Policy that governs the Company's approach to managing financial and non- financial risks.

The members of the Risk Committee are appointed by the Board, two of which are to be Board Members. Company personnel are required to attend Risk Committee meetings as and when requested.

Specific functions of the Risk Committee are to:-

- a) review and oversee the Company's risk profiles as developed and reported by management;
- b) identify material business risks and monitor emerging risks and changes in the Company's risk profile;
- c) monitor and review the risk management performance of the Company, including conducting specific investigations where deemed necessary;
- d) review any legal matters which could significantly impact the Company's risk management and internal control systems, and any significant compliance and reporting issues, including any recent internal regulatory compliance reviews and reports;
- e) review the effectiveness of the compliance function at least annually, including the system for monitoring compliance with laws and regulations and the results of management's investigations and follow-ups (including disciplinary action) of any fraudulent acts or non-compliance;
- f) be satisfied that all regulatory compliance matters have been considered in the preparation of the Company's official documents;
- g) review the findings of any examinations by regulatory agencies and oversee all liaison activities with regulators;
- h) review and discuss media releases, ASX announcements and any other information provided to analysts;
- i) review corporate legal reports of evidence of a material violation of the Corporations Act, the ASX Listing Rules or breaches of fiduciary duties;
- j) review the Company's insurance strategy, including the coverage and limits of the insurance policies, in order to, if thought fit, recommend to the Board for approval;
- k) review the Company's Authorization for Expenditure (AFE) documents, as proposed by management, against the strategic and financial objectives and the risk profile of the Company; and
- l) promote an awareness of a risk based culture in the balance of pursuit of business objectives whilst managing risks.  
(ASX Recommendation 7.1)

The Risk Committee meets whenever necessary but no less than three times a year and keeps minutes of its meetings which are included for review at the following Board Meeting.

## **Environment**

The Company is committed to sustainable development of energy resources in an environmentally and socially responsible manner. All operational activities are conducted in strict compliance with the terms of the relevant licence or permits. The Company employs technology and invests in environmental practices to achieve this objective.

## **Board to Disclose Extent of CEO/CFO Assurances under s295A of Corporations Law**

The Board has received declarations from the Managing Director acting in the capacity of Chief Executive Officer and from the Chief Financial Officer pursuant to s295A of the Corporations Act which state that the financial statements are founded on sound risk management and internal controls and that the system is operating effectively in all material respects in relation to financial reporting risks.

(ASX Recommendation 7.3)

## **Role of Auditor**

All Directors have direct access to the Auditors if required by them.

Any recommendations and advice that is received from the auditor or other external advisers on the operational financial risks faced by the Company will be instigated where appropriate.



## Additional Information

### 1. Shareholder Information

The shareholder information set out below was applicable at 29 August 2013.

### 2. Ordinary Share Capital

103,003,758 fully paid ordinary shares.

### 3. Number of Equity Holders

Ordinary Share Capital held by 474 individual shareholders.

### 4. Voting Rights

In accordance with the Company's Constitution, for a show of hands, every shareholder present in person or by a proxy, attorney or representative of a shareholder has one vote and for a poll, every shareholder present in person or by a proxy, attorney or representative has in respect of fully paid shares, one vote for every share held. No class of option holder has a right to vote, however the shares issued upon exercise of options will rank *pari passu* with the then existing issued fully paid ordinary shares.

### 5. Distribution of Shareholdings

Holdings			Number of Holders	Units	Percentage of Issued Capital
1	-	1,000	5	2,464	0.002%
1,001	-	5,000	49	176,736	0.172%
5,001	-	10,000	80	694,845	0.675%
50,001	-	100,000	292	10,695,682	10.384%
100,001	-	maximum	84	91,434,031	88.768%
			<b>510</b>	<b>103,003,758</b>	<b>100.00%</b>

The numbers of shareholders holding less than a marketable parcel (being 1,250 units or less) were 6 holders (3,679 Shares).

### 6. Substantial Shareholders

The following information is extracted from the Company's Register of Substantial Shareholders:

Name	Number of Shares Held	Percentage Interest
Investor Group - Nathan Mitchell	14,752,012	14.322%
Talon Metals Corp	14,285,714	13.869%
Investor Group - Anthony Gilby	12,263,317	11.906%
National Nominees Ltd	5,186,465	5.035%

The above shareholdings are disclosed pursuant to section 671B (3) of the *Corporations Act 2001* but the relevant interests shown do not necessarily represent the beneficial interest in the share capital of the Company or the parties concerned.

**7. The 20 Largest Holders of Ordinary Shares**

	<b>Number of Ordinary Fully Paid Shares Held</b>	<b>% Held of Issued Ordinary Capital*</b>
Talon Metals Corp	14,285,714	13.869%
Arcturus Capital Pty Ltd	12,621,212	12.253%
Gilby Resources Pty Ltd <Gilby Superannuation a/c>	6,563,085	6.372%
National Nominees Ltd	5,186,465	5.035%
JP Morgan Nominees Aust Ltd <Cash Income a/c>	4,694,403	4.558%
HSBC Custody Nominees Ltd	4,263,755	4.139%
Gilby Resources Pty Ltd <Gilby Investment a/c>	3,870,084	3.757%
Waterford Atlantic Pty Ltd	2,888,284	2.804%
Pieters Capital Pty Ltd	2,524,241	2.451%
Matopos Holdings Ltd	2,456,000	2.384%
JP Morgan Nominees Aust Ltd	2,429,685	2.359%
Mr Christopher John Blamey + Mrs Anne Margaret Blamey <ACB Super Fund>	2,124,708	2.063%
Nathan Mitchell <Mitchell Family Super Fund a/c>	2,000,000	1.942%
David Royds	1,871,428	1.817%
Mr Robert Bryan	1,850,000	1.796%
Anthony Gilby	1,695,330	1.646%
Liath Pty Ltd <Liath a/c>	1,415,084	1.374%
Jesus College Cambridge	1,153,882	1.120%
Rag Superannuation Pty Ltd	1,103,809	1.072%
Rensburg Nominees Limited <CLT a/c>	1,051,748	1.021%
<b>Total</b>	<b>76,048,917</b>	<b>73.831%</b>

\* percentages are rounded up to the nearest one thousandth

**8. Restricted Securities**

As at the date of the Director's Report, there were 45,957,218 fully paid ordinary shares that were restricted securities. These are made up of:

- 4,483,314 ordinary fully paid restricted securities with the ASX restriction expiry date of 30/01/2014;
- 41,473,904 ordinary fully paid restricted securities with the ASX restriction expiry date of 09/04/2015.

**9. Interests in Prospecting Licences (PL)**

As at the date of this Report, Tlou Energy Limited had an interest in the following Prospecting Licences:-

<b>PL</b>	<b>Region</b>	<b>interest % *</b>	<b>Operator</b>
230/2007	Karoo West	100%	Tlou Energy Botswana Pty Ltd
231/2007	Karoo West	100%	Tlou Energy Botswana Pty Ltd
232/2007	Karoo West	100%	Tlou Energy Botswana Pty Ltd
233/2007	Karoo West	100%	Tlou Energy Botswana Pty Ltd
1/2004	Karoo Central	100%	Tlou Energy Botswana Pty Ltd
2/2004	Karoo Central	100%	Tlou Energy Botswana Pty Ltd
3/2004	Karoo Central	100%	Tlou Energy Botswana Pty Ltd
35/2000	Karoo Central	100%	Tlou Energy Botswana Pty Ltd
37/2000	Karoo Central	100%	Tlou Energy Botswana Pty Ltd
SG 4533	Zimbabwe	49%	Exporien Mining Pvt Ltd
SG 4535	Zimbabwe	49%	Exporien Mining Pvt Ltd

\* The interest shown in each of the licences, represents the percentage that Tlou Energy Limited holds in the corporate holder of the licence.



**TLOU ENERGY**



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